

7.1.1

Gender sensitization

Completed

- CCTV
- Security Guards
- Separate Washrooms
- Beti Ki Peh
- Committees
- Staff list
- 3 event report.
(by sheetal Malik)
- Anti Sexual Harassment Cell
- Women Empowerment Cell

Not
Completed

↓

Reports
by
other faculties.

- + Vi Shaka Guidelines
- + Counselling

SECURITY

To ensure the safety and security of our women students, Madhav Law College has employed a team of dedicated female security guards. These guards are stationed at various key locations across the campus, including entrances, corridors, and common areas, to provide a visible and reassuring presence. Their role is crucial in preventing any form of harassment and ensuring a safe and supportive environment for all female students. The presence of female security guards not only acts as a deterrent to potential offenders but also provides a trusted point of contact for students to report any concerns or incidents, reinforcing our institution's commitment to the safety and dignity of our women students.



R. Sharma
Dr. Rahul Sharma
IQAC Coordinator

[Signature]
Principal
Mahavidyalaya
Gwalior (M.P.)

CCTV

At Madhav Law College, ensuring the safety and security of our students is a top priority. One of the key measures we have implemented is the installation of CCTV cameras throughout our campus. These cameras are strategically placed in all major areas, including entrances, hallways, classrooms, and common spaces, to provide comprehensive surveillance coverage. The CCTV system operates 24/7, enabling continuous monitoring and recording of activities within the college premises. This not only helps in deterring potential misconduct but also aids in quickly addressing any incidents that may arise. The presence of CCTV cameras reinforces our commitment to maintaining a secure and conducive learning environment, thereby enhancing the overall safety and well-being of our students.



R. Sharma
Dr. Rahul Sharma
IQAC Coordinator

[Signature]
Principal
Mahavidyalaya
Gwalior (M.P.)

FIRE SAFETY

Madhav Law College is equipped with strategically placed fire extinguishers throughout the campus to ensure prompt response in case of fire emergencies. These fire extinguishers are regularly inspected and maintained to guarantee their functionality and effectiveness, enhancing overall campus safety.

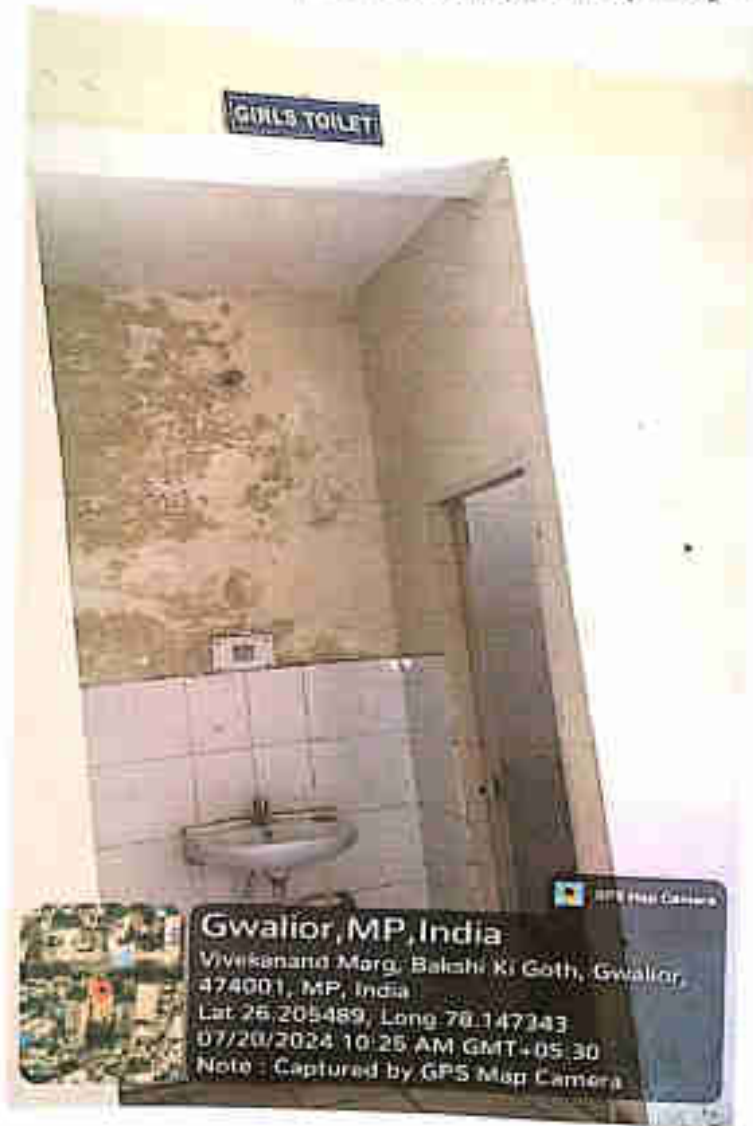



Dr. Rahul Sharma
IQAC Coordinator



Principal
Madhav Mahavidyalaya
Gwalior (M.P.)

SEPARATE WASHROOM

Madhav Vidhi Mahavidyalaya have designated separate washrooms for women as a step towards gender sensitization and creating a more inclusive campus environment. This measure underscores our commitment to promoting gender equality and respect.




Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)



 GPS Map Camera



Gwalior, MP, India

Vivekanand Marg, Bakshi Ki Goth, Gwalior,
474001, MP, India

Lat 26.205561, Long 78.147282

07/17/2024 11:10 AM GMT+05:30

Note : Captured by GPS Map Camera



MADHYA BHARAT SHIKSHA SAMITI,

Madhav Vidhi Mahavidyalaya & Research Center

AFFILIATED TO JIWAJI UNIVERSITY



Cordially Invites You all For.

One Day Seminar on

Topic:- "Gender Issues and Sensitization"

Date- 28.06.2023,

Time- 11:00 A.M. to 12:00 P.M.

RESOURCE PERSON



Miss Jyoti Roman
Asst. Professor Political Science
Prestige Institute, Gwalior



Shri Vivek Khedkar, Advocate
Chairman, Governing Body,
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)



Dr. Neeti Pandey,
Principal/Organizing Secretary
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)

Event Coordinator
Mrs. Sheetal Jain


Dr. Rajni Sharma


Principal
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)

मध्य भारत शिक्षा समिति द्वारा संचालित

माधव विधि महाविद्यालय एवं शोध केन्द्र, ग्वालियर



NAAC Accredited "B+"

Session: 2022-23

- Program - One day Seminar
"Gender issue and Sensitization"
- Guest - Miss Jyoti Tomar
Asst. Professor
(Prestige Institute, Gwalior)
- Venue - Smart Class, Madhav Vidhi Mahavidyalaya
- Organizing Secretary - Dr. Neeti Pandey
- Event - Mrs. Sheetal Jain
- Date - 28-06-2023

Student's Name	Signature
Poojita Ubradhyay	
Megha Singh Jaisr	
Aditya Dhanraj Singh Gargan	
Amyan Kaurav	
Vandana Dhadad	
Karishit Kodhi	
Dipanshi Maheshwari	
Nancy Pureshit	
Anvika	
Satvik Khatu	
Shruti Tomar	
Dishikant Purohary	
Tamanna Tripathi	

Dr. Rahul Sharma
IQAC Coordinator

Principal
Madhav Vidhi Mahavidyalaya
Gwalior, (M.P.)

Neelam Lathi	Rajni
Shivani Ruyant	Shivani
Aniket Singh	S. Singh
Sunil Gupta	Smit
Isha Rajawat	Isha
Anusika Lathi	Anusika
Nikita Rajauriya	Nikita
Nidhi Pathak	Nidhi
Ishani Tanna	Ishani
Ajay Kishubh	Ajay
Vedika Shetty	Vedika
Shantel Kishubh	Shantel
Vishu Yadav	Vishu
Avijit Sharma	Avijit
Mandavi Soni	Mandavi
Aakhi Sharma	Aakhi
Ananya Sharma	Ananya
Yashraj Maitheal	Yashraj
Dahul Bhardwaj	Dahul
Nishant Sahu	Nishant
Aryan Mangaraj	Aryan
Aditya Sharma	Aditya
Muskan Sharma	Muskan
Aditya Prakash Singh 'Manoj'	Aditya
Daksh Sharma	Daksh
Pratikshore Rethere	Pratikshore
Kajal Kishubh	Kajal
Aditya Prakash Singh 'Sitanwar'	Aditya
Sahil Shivastava	Sahil
Abhinav Prasad	Abhinav

~~R. Sharma~~

Dr. Rahul Sharma
IQAC Coordinator

~~Principal~~
Madhav Vaidi Mahavidyalaya
Gwalior. (H.P.)

Environment Save Earth

(NAAC ACCREDITED 'B+' GRADE INSTITUTION)

Certified

ICI 2370026/21

Recognized under Sec 2(F) of U.C.A. Act 1956

ICI 2354783/21

☎ 0751-2624007

ICI 2370541/21



Madhav Vidhi Mahavidyalaya and Research Centre

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

e-mail: madhavvidhicollege@gmail.com

No. MVM/1442

Date 27/06/23

To,
Ms. Jyoti Tomar
Asst. Professor
Prestige Institute
Gwalior.

Date- 23/06/2023

Subject: Seeking your consent to be as resource person.


Respected Sir/Ma'am

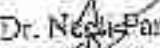
Greetings of the day

We are pleased to inform you that Madhav Vidhi Mahavidhyalaya & Research center is organizing One day Seminar on "Gender Issues and Sensitization". Dated 28/06/2023, time 11:00 A.M. to 12:00 P.M. We feel immense pleasure to invite you on 28th June as resource person on topic Gender Sensitization. We believe that your knowledge, experience and guidance will help us to achieve the objective of this program.

We are looking forward for your kind consent for the same.

Thank you in anticipation of your positive response.


Event Coordinator
Mrs. Sheetal Jain
Asst. Professor
Madhav Vidhi Mahavidhyalaya


Dr. Neel Pandey
Principal/ Organizing Secretary
Madhav Vidhi Mahavidhyalaya


Dr. Rahul Sharma
IQAC Coordinator


Madhav Vidhi Mahavidhyalaya
Gwalior (M.P.)

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Certified

ICI 2360726/21

Reco under Sec 2(F) of UGC Act 1956

ICI 2354783/21

☎ 0751-4024467

ICI 2370541/21



Madhav Vidhi Mahavidyalaya and Research Centre

Raywade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001
e-mail - madhaviawcollege@gmail.com

NO. MVM/442

Date 27/06/23

To,
Ms. Jyoti Tomar
Asst. Professor
Prestige Institute
Gwalior

Date- 23/06/2023

Subject: Seeking your consent to be as resource person.

Respected Sir/महोदय


Greetings of the day

We are pleased to inform you that Madhav Vidhi Mahavidyalaya & Research center is organizing One day Seminar on "Gender Issues and Sensitization", Dated 28/06/2023, time 11:00 A.M. to 12:00 P.M. We feel immense pleasure to invite you on 28th June as resource person on topic Gender Sensitization. We believe that your knowledge, experience and guidance will help us to achieve the objective of this program.


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Event Coordinator
Mrs. Sheetal Jain
Asst. Professor
Madhav Vidhi Mahavidyalaya


Dr. Neeta Pandey
Principal/ Organizing Secretary
Madhav Vidhi Mahavidyalaya


Dr. Rahul Sharma
IOAC Coordinator


Dr. Neeta Pandey
Principal/ Organizing Secretary
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

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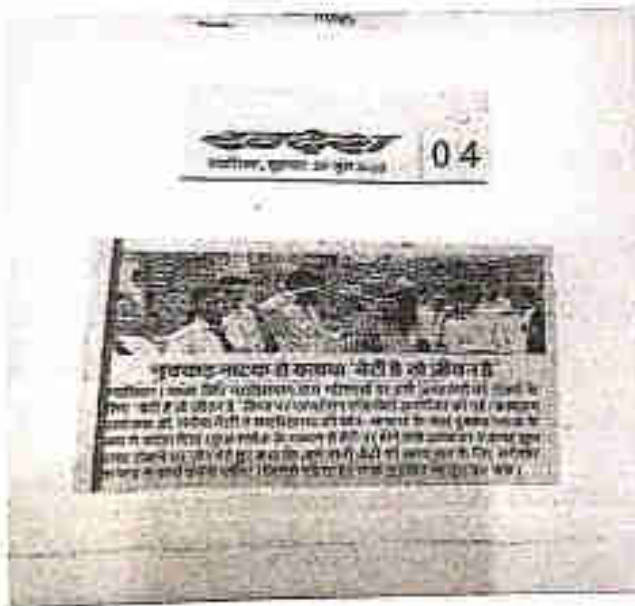
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Madhav Vidhi Mahavidyalaya, Gwalior

UGC Accredited NAAC B+ Grade Institute
Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001
Email: madhavlawcollege@gmail.com

ACTIVITY NAME	:	Nukkad Natak
TOPIC OF PROGRAM	:	Beti Hai to Jeevan Hai
PROGRAM OFFICER	:	Dr. Neeti Pandey
DATE OF ACTIVITY	:	29/06/2023
NUMBER OF PARTICIPANTS	:	76
SHORT DESCRIPTION		
Madhav vidhi mahavidhyalaya and research center has organized one day workshop on Beti Hai to Jeevan Hai.		




Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)


Dr. Rahul Sharma
IQAC Coordinator



मध्य भारत शिक्षा समिति द्वारा संचालित

माधव विधि महाविद्यालय एवं शोध



केन्द्र, ग्वालियर

NAAC Accredited "B"

Session : 2023-24

Program

- Nukkad Natak (Beti Hai to Jeevan Hai)

Resource Person

-

Program Officer

- Dsr Neeti Pandey

Date

- 29/06/2024

Time

-

Place

-

Student's Name	Signature
Yashika Kushwah	
Jayankum Tiwari	
Pooja Kushwah	
Nikita Kushwah	
Taniya Shrivastava	
Umish Rajesriya	
Yogesh Sahni	
Niteen Sharma	
Mahendra Ranjan	
Nitin Narwarajya	
Souya Sharma	
Rahul Yadav	
Parasram	

Dr. Rahul Sharma
IQAC Coordinator

Principal
Madhav Vaidhi Mahavidyalaya,
Gwalior (M.P.)

Pratibha Kulkarni	Pratibha
Priyanka Kulkarni	Priyanka
Priyadarshini Daga	Priyanka
Samya Jain	Samya
Udika Gupta	Udika
Yogita Sharma	Yogita
Sakshi Jaiswal	Sakshi
Yashika Kulkarni	Yashika
Dayashikha	Dayashikha
Uma Kulkarni	Uma
Varsha	Varsha
Vasudha Mishra	Vasudha
Shyama Sharma	Shyama
Pooja Varma	Pooja
Shravan Singh	Shravan
Palandini Sharma	Palandini
Ushakshi Vaswani	Ushakshi
Pooja Anshi Tomar	Pooja Anshi
Pallvi Sharma	Pallvi Sharma
Vaibhavi Muley	Vaibhavi
Ranak Chaurasia	Ranak Chaurasia
Hanika Kulkarni	Hanika
Quashi Shastri	Quashi
Ram Dubey	Ram
Ushakshi Mishra	Ushakshi
Vikas Garg	Vikas
Sachin Garg	Sachin
Pooja Kulkarni	Pooja Kulkarni
Supriya Dubey	Supriya
Shivi Chaudhary	Shivi
Ritik Rastogi	Ritik

Dr. Rahul Sharma
IQAC Coordinator

Principal
Machheri Vidyapeeth
Gwalior (M.P.)



Madhav Vidhi Mahavidyalaya & Research Center

AFFILIATED TO JIWAJI UNIVERSITY



Cordially Invites You all For.

One Day Webinar on

Topic:- "Gender Sensitization"

Date- 30.06.2023,

Time- 11:30 A.M. to 12:30 P.M.

RESOURCE PERSON



Dr. Anupma Srivastava
Asst. Professor and Head
Dept. Of English,
VRG Girls College, Morar, Gwalior



Shri Vivek Khedkar, Advocate
Chairman, Governing Body,
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)



Dr. Neeti Pandey,
Principal/Organizing Secretary
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)

Event Coordinator
Mrs. Sheetal Jain
Asst. Professor
Madhav Vidhi Mahavidyalaya

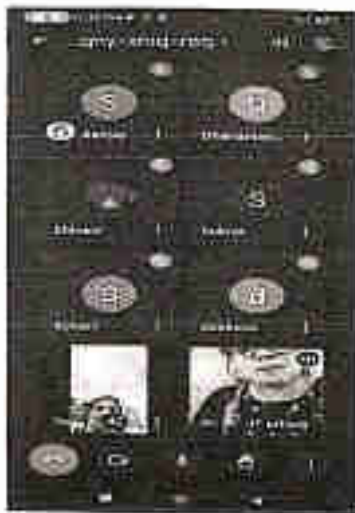
Madhav Vidhi Mahavidhyalay, Gwalior

UGC Accredited NAAC B' Grade Institute

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

Email: madhavlawcollege@gmail.com

ACTIVITY NAME	:	Webinar
TOPIC OF PROGRAM	:	Gender Sanitization
R.P.	:	Dr. Anupma Shrivastava Asst. Prof. HOD English Govt. VRG Girls College Morar, Gwalior
FACULTY IN CHARGE	:	Mrs. Sheetal Jain
DATE OF ACTIVITY	:	30/06/2023
NUMBER OF PARTICIPANTS	:	30
SHORT DESCRIPTION		
<p>Madhav Vidhi Mahavidhyalaya and research center has organized a one day webinar on Gender Sensitization. Gender Equality exists is our society. Women are considered physically, mentally & economically weak in the society.</p>		



**मध्यम विधि महाविद्यालय में ऑनर
इन्सॉलिडिटी पर समर्थन कार्यक्रम**

गुजरात सरकार, गुजरात विधि
महाविद्यालय में ऑनर इन्सॉलिडिटी
संशोधन केंद्र (गुजरात)।
संशोधन केंद्र की ओर से एक
ऑनलाइन वेबिनार आयोजित
किया गया। इसमें 30 छात्राएं
के बीच में ऑनलाइन कार्यक्रम
आयोजित किया गया। ऑनलाइन
वेबिनार में डॉ. अनूपमा शrivastava
प्रमुख अतिथि के रूप में
भाग लेगी। वेबिनार में
ऑनलाइन वेबिनार के माध्यम से
गैर समानता के बारे में
जानकारी दी जाएगी। वेबिनार
में डॉ. अनूपमा शrivastava
प्रमुख अतिथि के रूप में
भाग लेगी। वेबिनार में
ऑनलाइन वेबिनार के माध्यम से
गैर समानता के बारे में
जानकारी दी जाएगी। वेबिनार
में डॉ. अनूपमा शrivastava
प्रमुख अतिथि के रूप में
भाग लेगी।

R. Sharma
Dr. Rahul Sharma
UGC Coordinator

S.
Principal
Madhav Vidhi Mahavidhyalaya
Gwalior (M.P.)

Save Environment Save Earth
ISO Certified

ICI 2360726/21

ICI 2354783/21

ICI 2370541/21

(NAAC ACCREDITED 'B+' GRADE INSTITUTION

Recd under Sec 2(F) of UGC Act 1956

☎ 0751-4024407



Madhav Vidhi Mahavidyalaya and Research Centre

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

e-mail : madhavlavcollege@gmail.com

W.M.V.M./45.L.

Date 28/06/23...

To,
Dr. Anupama Shrivastava
Asst. Professor and Head Dept. of English
V.R.G. Girls College, Morar, Gwalior (M.P.)

Date- 28/06/2023

Subject: Seeking your consent to be resource person.

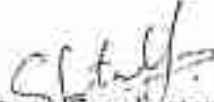
Dear Mam,

Greetings of the day


We are pleased to inform you that Madhav Vidhi Mahavidhyalaya is organizing One day Webinar on "Gender Sensitization", Dated 30/06/2023 on 11:30 A.M. We feel immense pleasure to invite you on this occasion as resource person. We believe that your knowledge, experience and guidance will help us to achieve the objective of this program.

We are looking forward for your kind acceptance for the same.

Thank you in anticipation of your positive response.


Event Coordinator
Mrs. Sheetal Jain
Asst. Professor


Dr. Rahul Sharma
IQAC Coordinator


Dr. Neeraj Pandey
Principal/ Organizing Secretary
Madhav Vidhi Mahavidyalaya
Lashkar, Gwalior (M.P.)

Environment Save Earth

ICI 2360726/21

ICI 2354783/21

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☎ 0751-4024407



Madhav Vidhi Mahavidyalaya and Research Centre

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

e-mail : madhavlawcollege@gmail.com

W.M.V.M./154

Date: 30/6/23

To,
Dr. Anupama Shrivastava
Asst. Professor and Head Dept. of English
V.R.G. Girls College, Morar, Gwalior (M.P.)

Dear Mam,

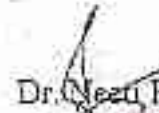
Greetings of the day,


Madhav Vidhi Mahavidyalaya expresses its sincere gratitude towards you to be present as resource person on the occasion of one day Webinar dated 30-06-2023.

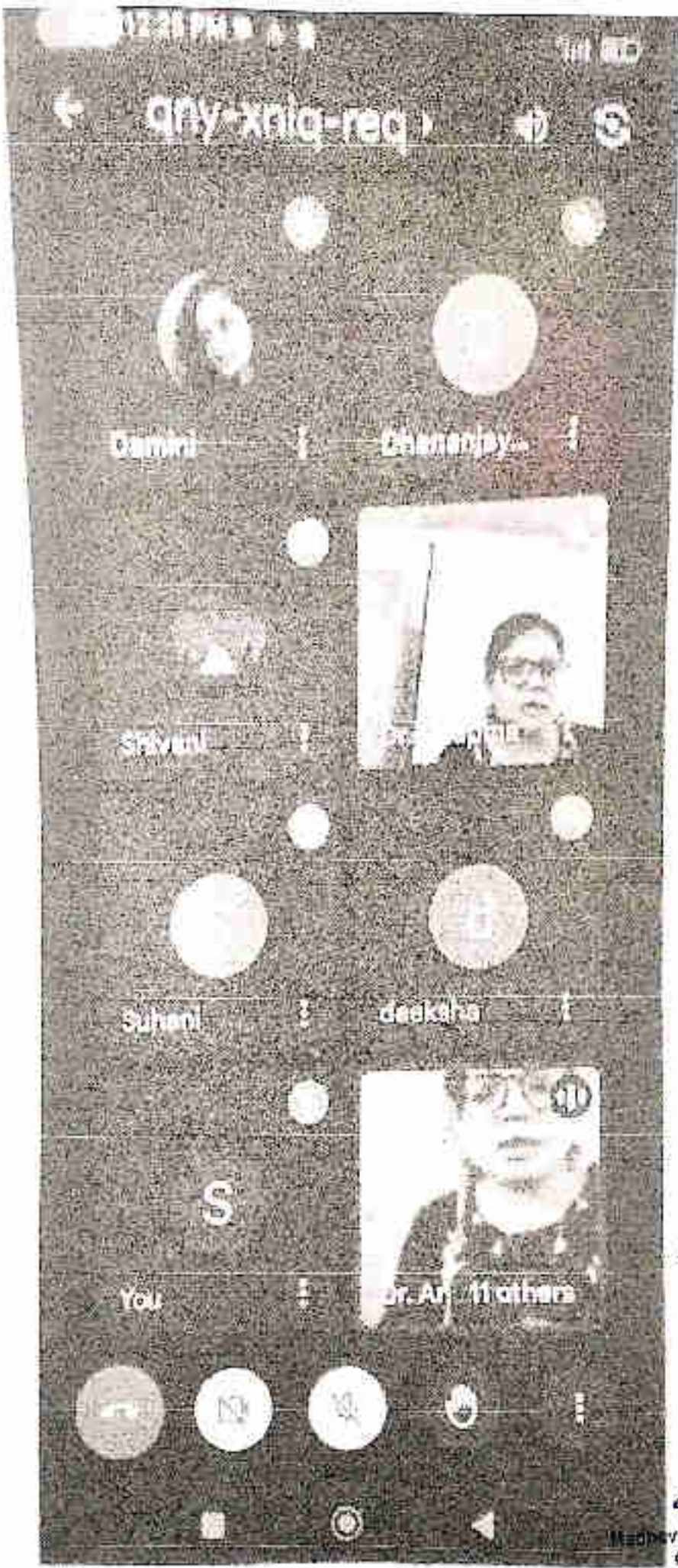
You have shared your valuable thoughts on "Gender Sensitization", which led great impact on understandings of all the participants. We have benefitted with your ocean of wisdom and hope that we will get your support in future also.

We thank you from bottom of our hearts for your valuable time and great knowledge.


Event Coordinator
Mrs. Sheetal Jain
Asst. Professor


Dr. Neetu Pandey,
Principal/ Organising Secretary
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)


Rishu
IQAC Coordinator



R. Sharma
Dr. Rahul Sharma
IQAC Coordinator















[Signature]
Principal
Madhya Vidhi Mahavidyalaya
Gwalior (M.P.)

About this call

People

Information

Activities

-  Achit Shrivastava   
-  Arif Ali   
-  Damini Sharma   
-  deeksha jadon   
-  Dhananjay singh...   
-  Dinesh kushwah   
-  Dr. Anupma Sriv...   
-  Jubi Khan   
-  MAHESH MEHTA   
-  Manisha Rajput   
-  Mohit Sharma   
-  Muskan Bisoriya   
-  Nikita Rajauriya   
-  pran Kush sharma   

ashit singh left

R. Sharma
 Dr. Rahul Sharma
 IQAC Coordinator

[Signature]
 Principal
 Madhav Vidhi Mahavidyalaya
 Gwalior (M.P.)



Madhav Vidhi Mahavidyalaya, Gwalior

UGC Accredited NAAC B⁺ Grade Institute

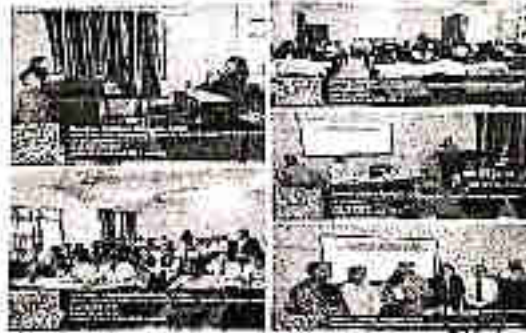
Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

Email: madhaviawcollege@gmail.com

ACTIVITY NAME	:	One Day Workshop
TOPIC OF PROGRAM	:	Sexual Harassment
FACULTY IN CHARGE	:	Dr. Reena Rani Jat
RESOURCE PERSON	:	Mrs. Monika Mishra, Advocate M.P. High Court
DATE OF ACTIVITY	:	11.05.2024
NUMBER OF PARTICIPANTS	:	60

SHORT DESCRIPTION

Madhav Vidhi Mahavidyalaya and research center (Anti Sexual Harassment Cell) has organized one day workshop on sexual harassment. Resource person as elaborate aspect of sexual harassment that include men and women but in most of the cases its related only women's that can we happen at any places.



Dr. Reena Rani Jat
Faculty

Madhav
Gwalior

Madhav Vidhi Mahavidhyalay, Gwalior

UGC Accredited NAAC B⁺ Grade Institute

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

Email: madhavlawcollege@gmail.com

ACTIVITY NAME	:	One Day Workshop
TOPIC OF PROGRAM	:	Protection of children From sexual Offense act 2012
FACULTY IN CHARGE	:	Dr. Neeti Pandey
RESOURCE PERSON	:	Mrs. Vartika Saxena, Asst. Professor, Amity University, Gwalior
DATE OF ACTIVITY	:	09.05.2024
NUMBER OF PARTICIPANTS	:	50

SHORT DESCRIPTION

Madhav Vidhi Mahavidhyalaya and research center (Protection of children From sexual Offense act 2012) has organized one day workshop on Protection of children From sexual Offense act 2012. Resource person explain the POCSO act this act is gender neutral act it divided into three Offenses sexual assault, sexual harassment, and Pornographic activity.

अंतराष्ट्रीय की बर्तन न्ही, कुरा शिक्षण क



अंतराष्ट्रीय की बर्तन न्ही, कुरा शिक्षण क

अंतराष्ट्रीय की बर्तन न्ही, कुरा शिक्षण क



Madhav Vidhi Mahavidhyalay
Gwalior (M.P.)

Madhav Vidhi Mahavidhyalay, Gwalior

UGC Accredited NAAC B⁺ Grade Institute

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

Email: madhavlawcollege@gmail.com

ACTIVITY NAME	:	One Day Workshop
TOPIC OF PROGRAM	:	Protection of children From sexual Offense act 2012
FACULTY IN CHARGE	:	Dr. Neeti Pandey
RESOURCE PERSON	:	Mrs. Vartika Saxena, Asst. Professor, Amity University, Gwalior
DATE OF ACTIVITY	:	09.05.2024
NUMBER OF PARTICIPANTS	:	50

SHORT DESCRIPTION

Madhav Vidhi Mahavidhyalaya and research center (Protection of children From sexual Offense act 2012) has organized one day workshop on Protection of children From sexual Offense act 2012. Resource person explain the POCSO act this act is gender neutral act it divided into three Offenses sexual harassment, and Pornographic activity.



R. Sharma
Dr. Rahul Sharma
IQAC Coordinator



[Signature]
Principal
Madhav Vidhi Mahavidhyalay
Gwalior (M.P.)

Scanned with CamScanner



Madhav Vidhi Mahavidhyalay, Gwalior

UGC Accredited NAAC B+ Grade Institute

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

Email: madhavlawcollege@gmail.com

ACTIVITY NAME	:	One Day Workshop
TOPIC OF PROGRAM	:	Gender Sensitization
PROGRAM OFFICER	:	Dr. Neeti Pandey
DATE OF ACTIVITY	:	13/05/2024
NUMBER OF PARTICIPANTS	:	52
SHORT DESCRIPTION		
Madhav vidhi mahavidhyalaya and research center has organized one day workshop on Gender sensitization Dr. rekha rani sharma present as the keynote speaker.		




 Dr. Rahul Sharma
 IQAC Coordinator


 Principal
 Madhav Vidhi Mahavidyalaya
 Gwalior (M.P.)



केन्द्र, ग्वालियर

NAAC Accredited "B+"

Session: 2023-24

Program - one Day Workshop

Venue - madhav vidhi mahavidyalaya

Organizing Secretary - Dr. Neeti Pandey

Event - Gender sensitization

Date - 13/05/2024

Student's Name	Signature
Tanu Pathak	Tanu Pathak
Devesh Kumar Sharma	Devesh
Hanshit Lodhi	Rajiv
Kaustubh Lodhi	Kaustubh
Arishma Dhatad	Arishma
Mulkan Khan	Mulkan
Asif Ali	Asif Ali
Nancy Mahajan	Nancy
Chandanshekhar Singh Rajawat	Chandanshekhar
Widesh Shekhar	Widesh
Chetan	Chetan
Hemant Shaktad	Hemant

R. Manish

Dr. Rahul
IQAC Co-ordinator

Principal
Madhav Vaidhi Mahavidyalaya
Ghollor (M.P.)

Mamika Kushwah	Hamiya
Anbika Singh	Anbika
Anshita Agarwal	Anshita
Chahna Khatwani	Chahna
Priyadarshini Astiya	Priya
Soumya Jain	Soumya
Bulbul Prajapati	Bulbul
Deeksha Jain	Deeksha
Trishita Narolia	Trishita
Nandini Pathan	Nandini
Mahendra Bhandal	Mahendra
Ashish Choudhary	Ashish
Soumya Sharma	Soumya
Vedika Gupta	Vedika
Bhumi Gupta	Bhumi
Rashmi Tomar	Rashmi
Vandana Sharma	Vandana
Nancy Purohit	Nancy
Smita Jaiswal	Smita
Ankita Mishra	Ankita
Shivani Khandelwal	Shivani
Rudra Prakash Singh	Rudra
Prateek Kushwah	Prateek
Ranvi Kataria	Ranvi
Ravi Khatwani	Ravi
Aarav Rastogi	Aarav
Mithlesh	Mithlesh
Neelam Chandra Sharma	Neelam
Neelam Kushwah	Neelam
Sruvika Kataria	Sruvika

R. Sharma

Dr. Rahul Sharma
IQAC Chairperson

Principal
Vidya Mahavidyalaya
Gwalior (M.P.)

Abad
 Shivan Lathi
 P. K. Sharma
 Shivan Pappal
 Anjan Parthasar
 V. K. Anand
 Anjan Gupta
 Anand Kumar
 Anand Kumar
 Anand Kumar

Anand
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 Anand

Principal
 Machine Vihar Mahavidyalaya
 Gwalior (M.P.)

R. Sharma
 Dr. Rahul Sharma
 ICAI Coordinator



Madhav Vidhi Mahavidhyalay, Gwalior

UGC Accredited NAAC B+ Grade Institute

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

Email: madhavlawcollege@gmail.com

ACTIVITY NAME	:	One Day Workshop
TOPIC OF PROGRAM	:	Gender Sensitization
PROGRAM OFFICER	:	Dr. Neeti Pandey
DATE OF ACTIVITY	:	29/05/2024
NUMBER OF PARTICIPANTS	:	45
SHORT DESCRIPTION		
Madhav vidhi mahavidhyalaya and research center has organized one day workshop on Gender sensitization. Dr. Rajendra dhakar present as the keynote speaker.		




Dr. Rajendra Dhakar
Madhav Vidhi Mahavidhyalay
Gwalior (M.P.)


Dr. Rahul Sharma
IQAC Coordinator

माधव विधि महाविद्यालय एवं शोध केन्द्र, ग्वालियर



NAAC Accredited "B+"

Session: 2023-24

- Program - one day workshop
- Venue - madhav vidhi mahavidyalaya
- Organizing Secretary - Dr. Neeti Pandey
- Event - Gender Sensitization
- Date - 29/05/2024

Student's Name	Signature
Nancy Pawalut	
Nidhi Pathak	
Fashmi Tomar	
Vedika Sharma	
Rishav Kumar	
Dr. Rahul Sharma IQAC Coordinator	
Kunal Kishor	
Vishwadev Tilwasi	
Prateek Kishor	
Rudra Pratap Singh	
Shivam Kanchhal	
Charvini Parikh	
Manjesta Kain	

Dr. Rahul Sharma
IQAC Coordinator

Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Fishkant Parmari	Pahl
Ashalest Sharma	Ashame
Nomina Parmar	Momina
Snehal Kishor	Snehal
Ashika Bhakuni	Ashika
Ashish Rajput	Ashish
Ashishale Yadav	Ashish
Kaushik Bhatnagar	Kaushik
Sivani Pari	Sivani
Hemal shakad	Hemal
Bhanti Kishore	Bhanti
Balraj Prajapati	Balraj
Priyadarshini Osting	Priyadarshini
Chahna Brajapati	Chahna
Medha Gupta	Medha
Yogesh Chakr.	Yogesh
Chhavi Gaur	Chhavi
Vaibhavi Mulley	Vaibhavi
Ariya Gupta	Ariya
Tarika Kataria	Tarika
Bhumi Gupta	Bhumi
Arya Red	Arya
Rajya Rajya Kishore	Rajya
Kritika Shrivastava	Kritika
Ujjwal Bhakuni	Ujjwal
Mahendra Rastogi	Mahendra
Savitri Singh	Savitri
Arun Rathore	Arun
ANKIT MORYA	ANKIT
Sujata Chaturvedi	Sujata

Dr. Rahul Sharma
IQAC Coordinator

Principal
Madhav Vidya
Gwalior

Principal
Madhav Vidya Mahavidyalaya
Gwalior (M.P.)

MADHAV VIDHI MAHVIDYALAYA AND RESEARCH CENTRE

Run by Madhya Bharat Shiksha Samiti

Committees for Session 2023-24

Name	Mobile No.
Anti Sexual Harassment Cell	
Dr. Reena Rani Jat (Head)	9406577336
Mrs. Sushma Singh	9760032359
Dr. Rahul Sharma	9926456726
Dr. Samiddha Singh	8839019528
Dr. Swati Pandey	
Sadhana Sandil (Social Worker)	

Anti-Ragging Squad

Dr. Samiddha Singh (Head)	8839019528
Dr. Mamta Mishra	9009477796
Dr. Rahul Sharma	9926456726
Mr. Survesh Soni	9303069651
Mr. Bhartendu Choudhary	9329761662
Diksha Soni (Student)	7027340760

Anti-Ragging Committee

Mr. Girish Pal (Head)	8982122925
Mr. Bhartendu Choudhary	9329761662
Dr. Rahul Sharma	9926456726
Mrs. Sushma Singh	9760032359
Dr. Reena Rani Jat	9406577336

Disciplinary Committee

Dr. Mamta Mishra (Head)	9009477796
Dr. Rahul Sharma	9926456726
Dr. Reena Rani Jat	9406577336
Mrs. Sushma Singh	9760032359
Mr. Survesh Soni	9303069651

Placement Cell

R. Sharma
Dr. Rahul Sharma
QAC Coordinator

[Signature]
Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Dr. Pooja Gupta (Head)	9755287835
Mr. Girish Pal	8982122925
Dr. Samidha Singh	8839019528
Mr. Sarvesh Soni	9303069651
Mrs. Sushma Singh	9760032359

Monitoring Committee

Mr. Bhartendu Choudhary (Head)	9329761662
Dr. Pooja Gupta	9755287835
Mr. Girish Pal	8982122925
Mr. Sarvesh Soni	9303069651
Dr. Samidha Singh	8839019528

Internal Compliant Committee

Mrs. Sushma Singh (Head)	9760032359
Dr. Rahul Sharma	9926456726
Dr. Reema Jhari Jat	9406577336

OBC/SC/ST Cell

Mr. Sarvesh Soni (Head)	9303069651
Mr. Vivek Mishra	9977975252
Mr. Girish Pal	8982122925
Mr. Bhartendu Choudhary	9329761662
Dr. Samidha Singh	8839019528

Skill Development Cell

Dr. Rahul Sharma (Head)	9760032359
Mr. Vivek Mishra	9977975251
Dr. Rajendra Dinkar	9926292210
Mrs. Sushma Singh	9760032359

R. Sharma
Dr. Rahul Sharma
 QAC Coordinator

[Signature]
 Official
 Macherani Mahavidyalaya
 Gwalior (M.P.)

Dr. Pooja Gupta (Head)	9755287835
Mr. Girish Pal	8982122925
Dr. Samidha Singh	8839019528
Mr. Sarvesh Soni	9303069651
Mrs. Sushma Singh	9760032359

Monitoring Committee

Mr. Bhartendu Choudhary (Head)	9329761662
Dr. Pooja Gupta	9755287835
Mr. Girish Pal	8982122925
Mr. Sarvesh Soni	9303069651
Dr. Samidha Singh	8839019528

Internal Compliant Committee

Mrs. Sushma Singh (Head)	9760032359
Dr. Rahul Sharma	9926456726
Dr. Reena Rani Jat	9406577336


OBC/SC/ST Cell

Mr. Sarvesh Soni (Head)	9303069651
Mr. Vivek Mishra	9977975252
Mr. Girish Pal	8982122925
Mr. Bhartendu Choudhary	9329761662
Dr. Samidha Singh	8839019528

Skill Development Cell

Dr. Rahul Sharma (Head)	9760032359
Mr. Vivek Mishra	9977975252
Dr. Rajendra Dhakar	9926292210
Mrs. Sushma Singh	9760032359


Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhev Vidhi Mahavidyalaya
Gwalior (M.P.)

Women Empower Cell

Dr. Neeti Pandey (Head)	8982568002
Dr. Reena Rani Jat	9406577336
Mrs. Sushma Singh	9760032359

Career Guidance Cell

Dr. Neeti Pandey (Head)	8982568002
Mr. Vivek Mishra	9977975252
Mr. Girish Pal	8982122925
Dr. Mamta Mishra	9009477796
Dr. Rajendra Singh Dhakad	9926292210


Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhev Vidhi Mahavidyalaya
Gwalior (M.P.)

Madhav Vidhi Mahavidhyalaya, Gwalior
 Teachers' Unit Code 28 (37)
 For Session : 2023-24

S.N	Name of Teacher	MMT / Female	Designation	DOB	A/P No.	Specialization / In-charge / Other	Class	Monthly Salary	W.T. / Gratification	HT	M.S.	REFERENCE	PHOTO
1	Dr. Himani Pandey	Female	Principal	09/01/1977	400341273	38017	42.2	60%	50%		M.S.	12/2023	
2	Dr. Parulika Mishra	Female	Asst. Professor	01/07/1987	60014500274	38017	45	60%	55.00%		M.S.	15/2024	
3	Dr. Kavita Kojar	Female	Asst. Lect. / Asst. Professor	13/05/1981	90012000039	38017	46	60%	50.00%		M.S.	22/2024	
4	Dr. Gourdeep Pal	Male	Assistant Professor	30/01/1981	8002344079	28017	47	60%	50%		M.S.	12/2024	
5	Dr. Sangeeta Saini	Male	Assistant Professor	14/01/1976	20014556823	38013	44.50	54.00%	50.20%		M.S.	12/2024	
6	Dr. Shafiqul Kabir Chaudhury	Male	Associate Professor	02/06/1967	80013344302	28017	54%	67%	40%		M.S.	07/2024	
7	Dr. Binati Saxena	Male	Assistant Professor	03/07/1983	07111000032	28017	03/2023	56.00%	34.70%		M.S.	10/2024	
8	Dr. Neha Sudhakar Singh	Female	Assistant Professor	02/11/1981	80003161532	28017	51.00%	61.27%	55.87%	51%		07/2024	
9	Dr. Samiksha Singh	Female	Assistant Professor	25/09/1988	07021200036	28017	48	60%	50%		M.S.	05/2024	
10	Dr. Siddhanta Kumar Das	Female	Assistant Professor	22/07/1991	500144353234	28017	50%	60.00%	50%		M.S.	05/2024	
11	Dr. Anu Sonali Srivastava	Female	Asst. Lecturer	10/07/2005	60014500010	28017	50%	50%	50%		M.S.	07/2024	

Principals
 Madhav Vidhi Mahavidyalaya
 Gwalior (M.P.)

Principals
 Madhav Vidhi Mahavidyalaya
 Gwalior (M.P.)

Sl. No.	English Name	Sex	Qualification	Designation	Grade	Pay Band	Grade Pay	Basic Pay	DA	MA	Sp. Allowance	Photo
22	Ms. Pooja Sharma	Female	Assistant Professor	Assistant Professor	GS-10	10000	1000	10000	1000	1000	1000	
23	Mr. Anil Singh	Male	Assistant Professor	Assistant Professor	GS-10	10000	1000	10000	1000	1000	1000	
24	Ms. Neelika Choudhary	Female	Assistant Professor	Assistant Professor	GS-10	10000	1000	10000	1000	1000	1000	
25	Dr. Rajesh Kumar Shrivastava	Male	Assistant Professor	Assistant Professor	GS-10	10000	1000	10000	1000	1000	1000	
26	Mr. Arjun Kumar	Male	Assistant Professor	Assistant Professor	GS-10	10000	1000	10000	1000	1000	1000	

K. Sharma
 Dr. Rahul Sharma
 (CARE coordinator)

K. Sharma
 Principal
 Mahatma Jyoti Bhabha Institute of
 Health Sciences

MADHAV VIDHI MAHAVIDHYALAYA

Non-Teaching Information 2022-23

Sl. No.	Photo	Name of Teacher	Male/Female	Designation	Regular or 1B/17 or Visiting or Author or other	UG /PG/ Ph.D.	Phone / Mobile	Email ID
1		Mr. Pradip Paul	Male	Accountant	Contract	M.Com	909527210	
2		Mr. Pradip Paul	Male	Accountant	Contract	M.Com	882302419	
3		Mrs. Anant Arunekar	Female	Librarian	Contract			
4		Mr. Rajesh Patil	Male	Doc	Contract	M.Com	973311100	
5		Mr. Anil Datar	Male	Computer Operator	Contract	B.Sc., PGDCA	982001267	anildatar20@gmail.com
6		Mrs. Manjari Kogate	Female	Doc	Contract	B.Com	8878021426	
7		Mrs. Tanuja Datar	Female	Computer Operator	Contract	B.Com	8813400240	tanujadatar25@gmail.com
8		Mr. Anil Bhatnagar	Male	Computer Operator	Contract	B.Sc.	7887028427	
9		Mr. Anil Shinde	Male	Computer Operator	Contract	Mat	7747882678	
10		Mr. Hemant Kulkarni	Male	Computer Operator	Contract	B.Com	8827088780	hemantkulkarni44@gmail.com
11		Mrs. Anshu Chhabra	Female	Doc	Contract	MBA	8208103170	anshu.chhabra1203@gmail.com
12		Mr. Sunil Kulkarni	Male	Assistant Librarian	Contract	B.Lib.	8229812772	
13		Mr. Vijay Wankar	Male	Book Store	Contract	B.A.	8819075224	
14		Mr. Prakash Patil	Male	Peon	Contract	B.A.	7254505301	
15		Mr. Narendra Kulkarni	Male	Peon	Contract	B.A.		
16		Mrs. Anant Datar	Female	Peon	Contract			
17		Mrs. Anant	Female	Peon	Contract			
18		Mr. Anant Patil	Male	Peon	Contract			
19		Mrs. Anant	Female	Peon	Contract			

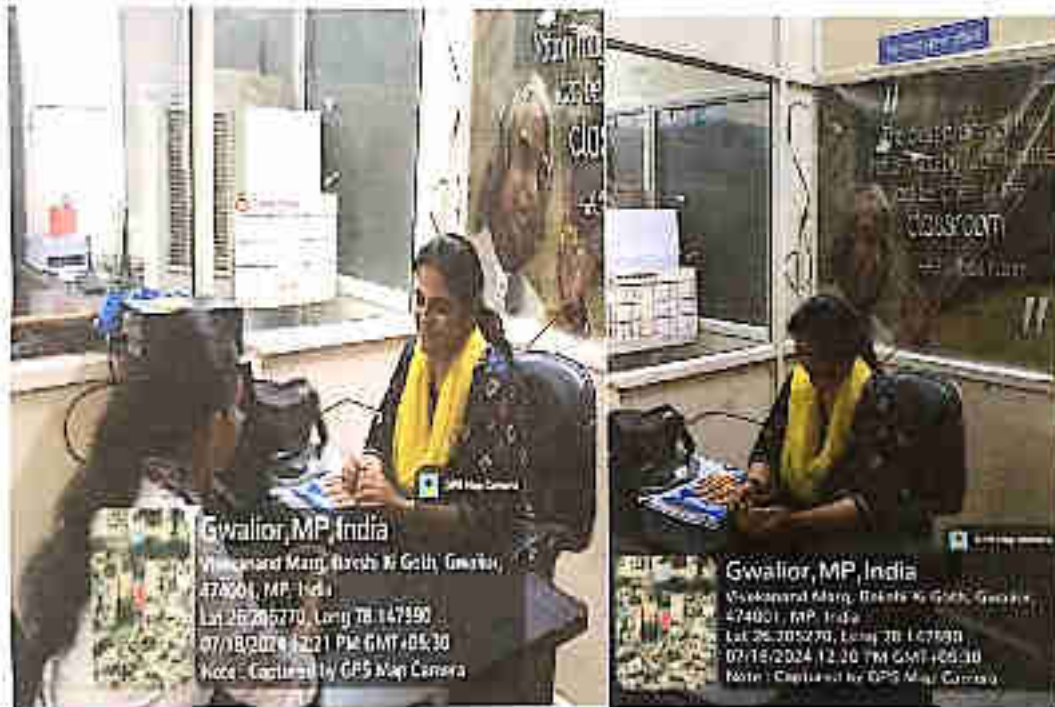
Principal
Madhav Vidhi Mahavidyalaya
Swatior (M.P.)

Dr. Rahul Sharma
IQAC, Coordinator


Principal
Madhav Vidhi Mahavidyalaya

COUNSELLING/ SGRO

We have a dedicated Student Grievance Redressal Officer who addresses student complaints and ensures their concerns are promptly resolved. Additionally, the officer provides counseling services to support students' well-being and academic success. Counseling is crucial for women's safety and empowerment, providing them with the necessary support and resources to navigate challenges and build resilience.




Dr. Rahul Sharma
IQAC Coordinator


Principal
Machhi Vidhi Mahavidyalaya
Gwalior (M.P.)

Anti - Sexual harassment cell for women

NOTICE

Date: - 07/07/2023

Notice is hereby given that meeting of Anti - Sexual harassment cell for women will be held on date 10/07/2023 at Staff room commencing at 11.00 a.m. All of the respected members are hereby requested to attend the meeting on compulsory basis.

Members :-

Dr. Reema Ranil Jat (Head)

[Signature]

Mrs. Sushma Singh

Dr. Rahul Sharma

[Signature]

Dr. Samidha Singh - M.L.

Dr. Swati Pandey

[Signature]

Sadhna Sandil (Social worker)

Agenda :-

To decide action plan of the cell for the year 2023 - 2024

Dr. Rahul Sharma
IQAC Coordinator

Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Madhav Vaidi Mahavidyalaya

Anti-Sexual harassment cell for women

Academic Year

Meet:

①

Proceeding of 1st meeting of anti-sexual
harassment cell for women held on
in the staffroom of mvm, Gwalior (M.P.)

Meeting (01)

Date :- 10/07/2023

Time :- 11:00 A.M

Place :- Staffroom

Members present at the meeting :-

Dr. Reena Kaur Jot (Head)

Mrs. Sushma Singh

Dr. Rahul Sharma

Dr. Samidha Singh - M.L.

Dr. Swati Pandey

Sadhna Sandil (Social worker)

Dr. Rahul Sharma
IQAC Coordinator

To decide action plan of the cell for
the year 2023-2024

Principals
Madhav Vaidi Mahavidyalaya
Gwalior (M.P.)

Minutes of the meeting

1. The meeting was held on 24/01/2024 and explored the purpose of the meeting.

2. The members decided to make an action plan for the year 2023-24 to ensure safety of the girls in the college campus.

3. The members discussed the functions and guidelines of the cell - Sexual Harassment cell for the women.

4. The members discussed the procedure to make complaints if they face any problem regarding Sexual Harassment.

5. Decisions on contractual and other services provided.

6. The meeting was concluded with vote of thanks.

R. Sharma
Dr. Rahul Sharma
IQAC Coordinator

[Signature]
Principal
Madhav Prani Mahavidyalaya
Gwalior (M.P.)

NOTICE

NOTICE

Date: 11/09/2023

Notice is hereby given that meeting of Anti-Sexual harassment cell for women will be held on 12/09/2023 at Staffroom, commencing at 11:00 AM. All the respected members of this committee are hereby requested to attend the meeting.

Members :-

Dr. Reena Rani Jais (Head)



Mrs. Sushma Singh

Dr. Rahul Sharma



Dr. Samidha Singh - M.L.

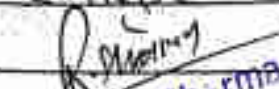
Dr. Swati Pandey




Sadhna Sandpi (Social worker)

Agenda

To prepare display board and banners of Anti-Sexual harassment cell for the college premises.


Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhav Vilhi Mahavidyalaya
Gwalior (M.P.)

Minutes of the meeting -


① Head Dr. Resna Rani Jais welcome all the respected members of the meeting and explained the objective of the meeting.


② Minutes of the previous meeting were read out and discussed.

③ All the members discussed on forming banners of "Anti Sexual harassment cell" specifying guidelines of the cell.

④ The committee noted that no complaint of sexual harassment has been received from any girl student.

⑤ Dr. Resna Rani Jais concluded the meeting with the vote of thanks.


Dr. Rahul Sharma
IAC Coordinator


Principal
Madhav Vishi Mahavidyalaya,
Gwalior (M.P.)

Notice

Date: 05/11/2023

Notice is hereby given that meeting of Anti-Sexual harassment cell for women will be held on 09/11/2023 at Staff room commencing at 11:00 AM. All the respected members of this committee are hereby requested to attend the meeting.

Members

NOTICE

Dr. Roona Rai Jai (Head)

Dr. Rahul Sharma

Mrs. Sushma Singh

Dr. Sanjida Singh

Dr. Swati Perdee

Sadhna Sarda (Social worker)

Roona

Sanjida

Agenda

To launch Awareness campaign on Anti Sexual harassment.

R. Sharma
Dr. Rahul Sharma
IQAC coordinator

[Signature]
Principal
Madhya Vidhi Mahavidyalaya
Gwalior (M.P.)

Madhav Vidhi Mahavidyalaya

Anti Sexual harassment cell for women

(Academic Year - 2023-24)

Proceeding of the 3rd meeting of the
Anti - Sexual harassment cell for women
held on _____ at _____ in the Staffroom

Meeting - 03

Date - 07/11/2023

Time - 11:00 A.M

Place - Staffroom

members present at the meeting -

MEET
③

Dr. Reena Rani Jol (Head)

Reena

Dr. Rahul Sharma

Mrs. Sushma Singh

Dr. Samiddha Singh

Sushma

Dr. Swati Pandse

Sadhna Sandil (Social worker)

Rahul
Dr. Rahul Sharma
IQAC Coordinator

Sadhna
Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

minutes findings of the meeting :-

- ① Dr. Reena Paul Jais. welcome members and explained the purpose of the meeting.
- ② minutes of the previous meeting were read and discussed.
- ③ The members discussed various news regarding sexual harassment and decided to organise such events in the college through awareness campaign.
- ④ The committee noted that no complaint of sexual harassment has been received from any student.
- ⑤ Dr. Reena Paul Jais concluded the meeting with vote of thanks.

R. Sharma
Dr. Reena Paul Jais
Principal

Principal
Madhav Vihar Mahavidyalaya
Gwalior (M.P.)

Notice

Date - 08/05/2024

Notice is hereby given that meeting of Anti-Sexual Harassment cell for women will be held on 09/05/2024 at Staff room commencing at 11:00 AM. All the respected members of the committee are hereby requested to attend the meeting.

Members :-

NOTICE

Dr. Rana Rajat (Head)

[Signature]

Dr. Rahul Sharma

Mrs. Suchma Singh

Dr. Samidha Singh

Dr. Susati Pandey

Sadhna Sood (Social worker)

[Signature]

5/5

Agenda

To conduct workshop on Sexual Harassment Act.

[Signature]
Dr. Rahul Sharma
IQAC coordinator

[Signature]
Principal
Madhav Indri Mahavidyalaya
Gwalior (M.P.)

Minutes of the meeting

- ① Dr. Roona Ravi Jai welcome all the members and explained the purpose of the meeting.
- ② Minutes of the previous meeting were read and discussed.
- ③ All member discussed about the workshop (date, time, venue and speaker)
- ④ As per discussion, the workshop is going to be organize on 11th May, 2024 at 10:00 a.m. in the college.
- ⑤ As this is the last meeting of the session 2023-24, all the members were appreciated for their efforts, as there were no complaints regarding Sexual harassment reported.
- ⑥ All members discussed how to implement additional measures to create better awareness about Sexual harassment and prevention in next session.
- ⑦ Dr. Roona Ravi Jai concluded the meeting with vote of thanks.

[Signature]
Reshmi Sharma
12th Coordinator

[Signature]
Principal
Madhav Vidya Mahavidyalaya,
Gwalior (M.P.)

ISO Certified

ICI 2360726/21

ICI 2354783/21

ICI 2370541/21

Recd under Sec 2(F) of UGC Act 1956

☎ 0751-4024407



Madhav Vidhi Mahavidyalaya and Research Centre

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001
e-mail: madhavvidhi.mahavidyalaya@gmail.com

VISHAKA GUIDELINES AGAINST SEXUAL HARASSMENT AT WORKPLACE

**Guidelines and norms laid down by the Hon'ble Supreme Court
in Vishaka and Others Vs. State of Rajasthan and Others (JT 1997
(7) SC 384)**

HAVING REGARD to the definition of 'human rights' in Section 2 (d) of
the Protection of Human Rights Act, 1993,

TAKING NOTE of the fact that the present civil and penal laws in India do
not adequately provide for specific protection of women from sexual
harassment in work places and that enactment of such legislation will take
considerable time,

It is necessary and expedient for employers in work places as well as other
responsible persons or institutions to observe certain guidelines to ensure
the prevention of sexual harassment of women.


Duty of the Employer or other responsible persons in work places and other institutions

It shall be the duty of the employer or other responsible persons in work
places or other institutions to prevent or deter the commission of acts of
sexual harassment and to provide the procedures for the resolution,
settlement or prosecution of acts, of sexual harassment by taking all steps
required.

Definition

For this purpose, sexual harassment includes such unwelcome sexually
determined behaviour (whether directly or by implication) as:

a) Physical contact and advances;


Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)

- b) A demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing pornography;
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature


Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Preventive Steps

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.


Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhev Vidhi Mahavidyalaya
Gwalior (M.P.)

D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

Criminal Proceedings

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

Disciplinary Action

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

Complaint Mechanism

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

Complaints Committee

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.


Dr. Rahul Sharma
IQAC Coordinator


Principal
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Gwalior (M.P.)

The Complaints Committee should be headed by a woman and not less than half of its member should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

Worker's Initiative

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

Awareness

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

Third Party Harassment

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.


Dr. Rahul Sharma
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NOTICE

Date of Notice:

Subject: Meeting of the Women Empowerment Cell.

This is to inform all members of the Women Empowerment Cell that a meeting will be held as per the details given below:

Date:

Time: 12:00 P..M.

Venue: Principal Office, MVM Gwalior


Members:

Dr. Neeti Pandey (Head)

Dr. Reena Rani Jat

Mrs. Sushma Singh


Dr. Rahul Sharma
IQAC Coordinator


Dr. Neeti Pandey
Head Women Empowerment Cell
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)



Madhav Vidhi Mahavidyalaya and Research Centre

Rawade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001
e-mail: madhavlawcollege@gmail.com

Women Empowerment Cell

Proceeding of 1st meeting of Women Empowerment Cell was held on 22/07/23
in the Principal Office of MVM Gwalior, from 12:00 P.M.

Members present at the meeting

- Dr. Neeti Pandey (Head)
- Dr. Reena Rani Jat
- Mrs. Sushma Singh

Agenda:

1. Welcome and Introduction
2. Plan of Action for Upcoming Session
3. Organizing a Workshop on Government Schemes Related to Women
4. Creating Awareness on Constitutional and Legal Rights of Women
5. Vote of Thanks


Dr. Rahul Sharma
IQAC Coordinator


Dr. Neeti Pandey
Head, Women Empowerment Cell
Madhav Vidhi Mahavidhyalaya,
Gwalior (M.P.)



Madhav Vidhi Mahavidyalaya and Research Centre

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e-mail: madhavtawcollege@gmail.com

Women Empowerment Cell

Minutes of the Meeting

Minutes:

1. Welcome and Introduction:

- Dr. Neeti Pandey, Head of the Women Empowerment Cell, welcomed all the members and explained the agenda of the meeting.

2. Plan of Action for Upcoming Session:

- The members discussed and planned the activities and strategies for the upcoming session to further the cell's objectives.

3. Organizing a Workshop on Government Schemes Related to Women:

- It was decided to organize a workshop focused on educating women about various government schemes available to them.


4. Creating Awareness on Constitutional and Legal Rights of Women:

- Plans were made to conduct sessions to create awareness about the constitutional and legal rights of women.

5. Vote of Thanks:

- The meeting was concluded with a vote of thanks delivered by the chair, Dr. Neeti Pandey.


Dr. Neeti Pandey
IQAC Coordinator


Dr. Neeti Pandey
Head Women Empowerment Cell
Madhav Vidhi Mahavidhyalaya,
Gwalior (M.P.)

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e-mail: madhavlawcollege@gmail.com

Notice

Date of Notice:

Subject: Meeting of the Women Empowerment Cell.

This is to inform all members of the Women Empowerment Cell that a meeting will be held as per the details given below:

Date:

Time: 12:00 P.M.

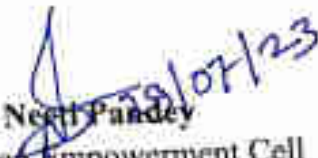
Venue: Principal Office, MVM Gwalior

Members:

Dr. Neeti Pandey (Head)

Dr. Reena Rani Jai

Mrs. Sushma Singh


Dr. Neeti Pandey
Head Women Empowerment Cell
Madhav Vidhi Mahavidhyalaya,
Gwalior (M.P.)


Dr. K. Anil Sharma
IQAC Coordinator

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Women Empowerment Cell


Proceeding of 2nd meeting of Women Empowerment Cell was held on 31/7/23 in the Principal Office of MVM Gwalior at 12:00 P.M.


Members present at the meeting

- Dr. Neeti Pandey (Head)
- Dr. Reema Rani Jat
- Mrs. Sushma Singh

Agenda:

1. Welcome and Introduction
2. Review and Discussion of Previous Meeting Minutes
3. Appreciation of Members
4. Awareness on Provisions of Domestic Violence Act
5. Awareness on POCSO Act
6. Awareness on Juvenile Justice and Care Act
7. Awareness on Legal and Constitutional Rights of Women
8. Vote of Thanks


Dr. Rahul Sharma
IQAC Coordinator


Principal
Madhav Vidhi Mahavidyalaya
Dr. Neeti Pandey
Head Women Empowerment Cell
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)



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Women Empowerment Cell

Minutes of the Meeting

Minutes:

1. **Welcome and Introduction:**
 - o Dr. Neeti Pandey, Head of the Women Empowerment Cell, welcomed all the members and explained the agenda of the meeting.
2. **Review and Discussion of Previous Meeting Minutes:**
 - o The minutes of the previous meeting were read and discussed.
3. **Appreciation of Members:**
 - o Members were appreciated for their efforts in promoting women's empowerment and awareness.
4. **Awareness on Provisions of Domestic Violence Act:**
 - o It was decided to create awareness among students about the provisions and protections offered by the Domestic Violence Act.
5. **Awareness on POCSO Act:**
 - o Plans were made to educate students on the Protection of Children from Sexual Offences (POCSO) Act.
6. **Awareness on Juvenile Justice and Care Act:**
 - o Members discussed the need to raise awareness about the Juvenile Justice (Care and Protection of Children) Act.
7. **Awareness on Legal and Constitutional Rights of Women:**
 - o It was agreed to conduct sessions to inform women about their legal and constitutional rights.
8. **Vote of Thanks:**
 - o The meeting was concluded with a vote of thanks delivered by the chair, Dr. Neeti Pandey.


Dr. Rahul Sharma
IQAC Coordinator


Dr. Neeti Pandey
Head Women Empowerment Cell
Madhav Vidhi Mahavidyalaya,
Gwalior (M.P.)