

7-1-1

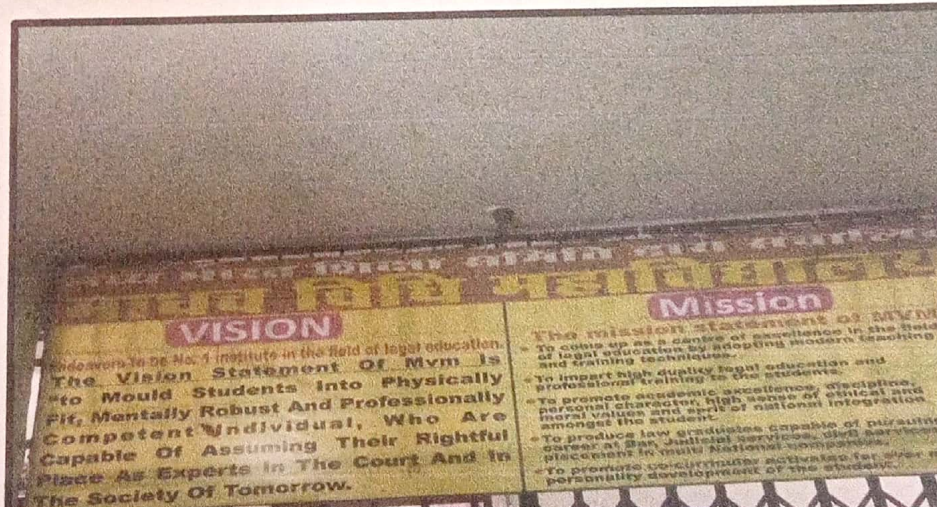
CCTV Camera



GPS Map Camera

Gwalior, Madhya Pradesh, India
 Near, Hanuman Chauraha, Bakshi KI Goth, Gwalior, Madhya Pradesh 474001, India
 Lat 26.205342°
 Long 78.147258°
 27/12/23 06:10 PM GMT +05:30

Google



VISION
 Endeavour to be No. 1 Institute in the field of legal education.
 The Vision Statement of MVM is to mould students into physically fit, mentally robust and professionally competent individual, who are capable of assuming their rightful place as experts in the court and in the society of tomorrow.

Mission
 The mission statement of MVM
 - To set up as a centre of excellence in the field of legal education by adopting modern teaching and training techniques.
 - To impart high quality legal education and professional training to the students.
 - To promote academic excellence, discipline, personal character, high sense of ethical and moral values and spirit of national integration amongst the student.
 - To produce law graduates capable of pursuing career at Bar/Judicial Services, West Services/ placement in multi national companies.
 - To promote co-curricular activities for overall personality development of the student.

GPS Map Camera

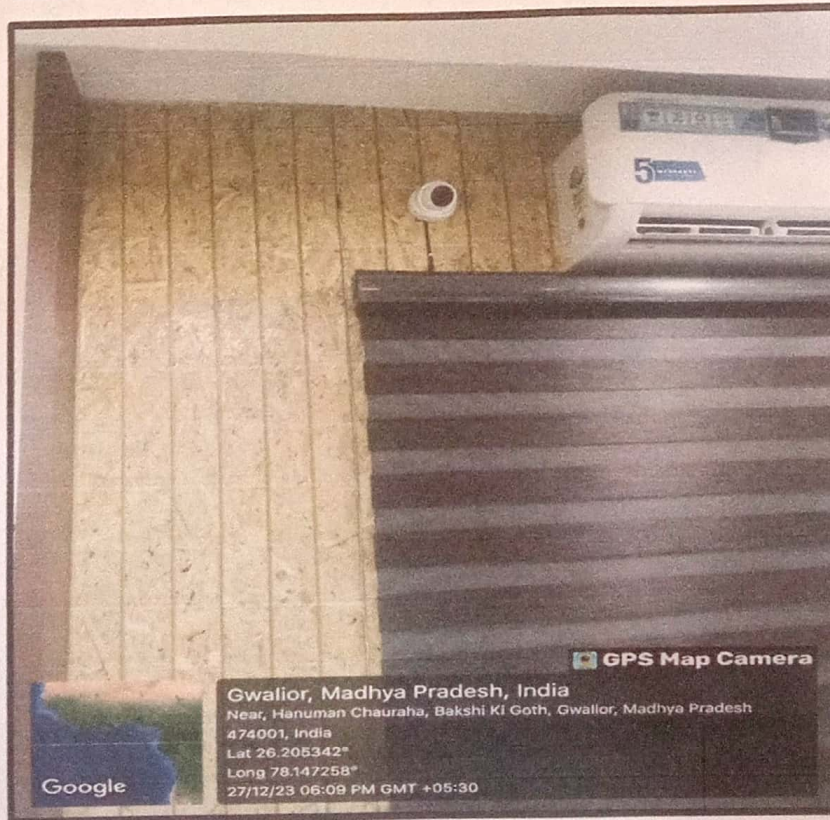
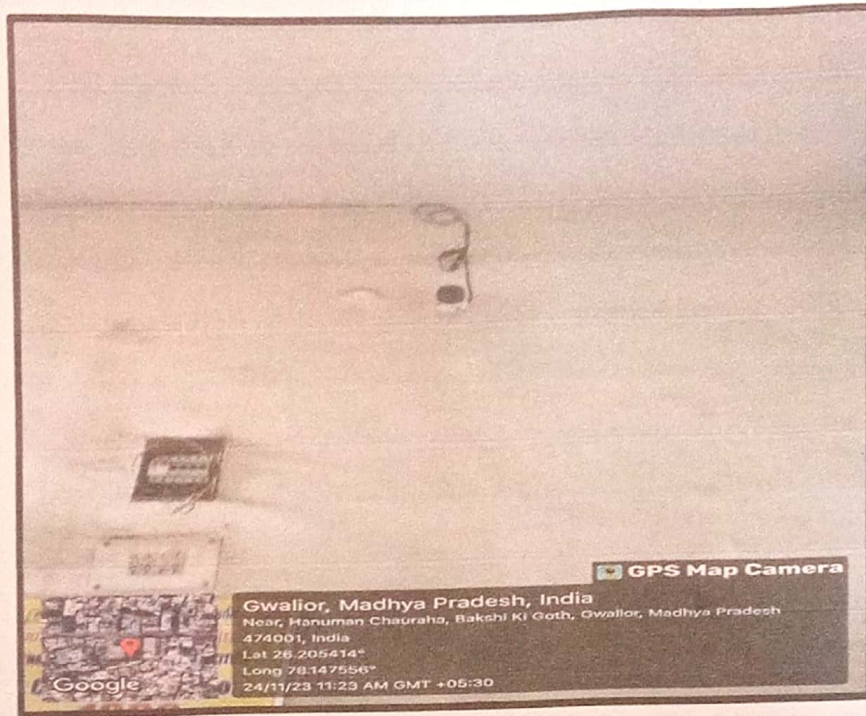
Gwalior, Madhya Pradesh, India
 Near, Hanuman Chauraha, Bakshi KI Goth, Gwalior, Madhya Pradesh 474001, India
 Lat 26.205408°
 Long 78.147478°
 27/12/23 06:12 PM GMT +05:30

Google

Principal
 Madhav Vidhi Mahavidyalaya
 Gwalior (M.P.)

Dr. RAHUL SHARMA
 IQAC Coordinator

CCTV Camera

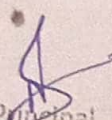



[Signature]
Principal
Madhav Vaidi Mahavidyalaya
Gwalior (M.P.)

[Signature]
Dr. RAHUL SHARMA
IQAC Coordinator

GIRLS TOILET


Dr. RAHUL SHARMA
IQAC Coordinator


Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

 GPS Map Camera



Gwalior, Madhya Pradesh, India

Near, Hanuman Chauraha, Bakshi Ki Goth, Gwalior, Madhya Pradesh

474001, India

Lat 26.205386°

Long 78.147442°

28/07/23 11:33 AM GMT +05:30

Madhav Vidhi Mahavidyalaya and Research Centre

Run by Madhya Bharat Shiksha Samiti

Committees for Session 2022-23

Name	Mobile No.
Anti Sexual Harassment Cell	
Dr. Pooja Gupta (Head)	9755287835
Mrs. Sushma Singh	9760032359
Dr. Rahul Sharma	9926456726
Dr. Samidha Singh	8839019528
Dr. Reena Rani Jat	9406577336
Sadhna Sandil (Social Worker)	

Anti-Ragging Squad

Dr. Samidha Singh (Head)	8839019528
Dr. Mamta Mishra	9009477796
Dr. Rahul Sharma	9926456726
Mr. Sarvesh Soni	9303069651
Mr. Bhartendu Choudhary	9329761662
Diksha Soni (Student)	

Anti- Ragging Committee

Mr. Girish Pal (Head)	8982122925
Mr. Bhartendu Choudhary	9329761662
Dr. Rahul Sharma	9926456726
Mrs. Sushma Singh	9760032359
Dr. Reena Rani Jat	9406577336
Navneet Jorya (Student)	

Disciplinary Committee

Dr. Mamta Mishra (Head)	9009477796
Dr. Amit Bansal	9425754321
Dr. Reena Rani Jat	9406577336
Mrs. Sushma Singh	9760032359
Mr. Sarvesh Soni	9303069651
Ajay Gurjar (Student)	

Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Dr. RAHUL SHARMA
IOAC Coordinator

Placement Cell

Dr. Amit Bansal (Head)	9425754321
Mr. Girish Pal	8982122925
Miss. Kiran Shakya	8962455303
Mr. Sarvesh Soni	9303069651
Mrs. Sushma Singh	9760032359

Monitoring Committee

Mr. Bhartendu Choudhary (Head)	
Dr. Pooja Gupta	9755287835
Dr. Amit Bansal	9425754321
Mr. Sarvesh Soni	9303069651
Dr. Samidha Singh	8839019528
Miss Varsha Khas	

Internal Compliant Committee

Mrs. Sushma Singh (Head)	9760032359
Mr. Bhartendu Choudhary	9329761662
Miss. Kiran Shakya	8962455303
Dr. Reena Rani Jat	9406577336
Sanjana Chhari (Student)	

OBC/SC/ST Cell

Mr. Sarvesh Soni (Head)	9303069651
Mr. Vivek Mishra	9977975252
Mr. Girish Pal	8982122925
Mr. Bhartendu Choudhary	9329761662
Dr. Samidha Singh	8839019528
Somesh Chouhan (Student)	

Skill Development Cell

Miss. Kiran Shakya (Head)	8962455303
Mr. Vivek Mishra	9977975252
Dr. Neeti Pandey	8982568002
Dr. Amit Bansal	9425754321
Ankita Samadhiya (Student)	

Principal
Maharaja Vidya Mahavidyalaya
Gwalior (M.P.)


Dr. RAHUL SHARMA
IQAC Coordinator

Women Empower Cell

Dr. Reena Rani Jat (Head)	9406577336
Dr. Neeti Pandey	8982568002
Dr. Mamta Mishra	9009477796
Dr. Amit Bansal	9425754321
Dr. Rahul Sharma	9926456726
Bhawana Dhakad (Student)	

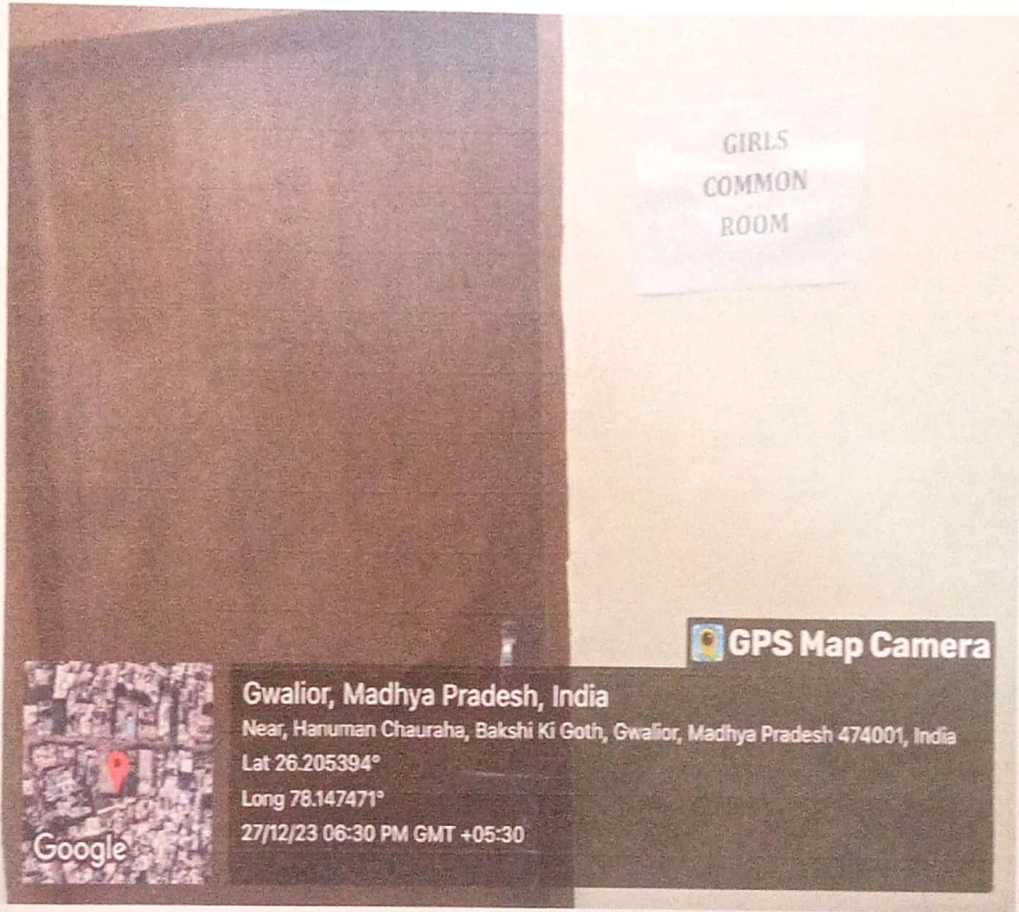
Career Guidance Cell

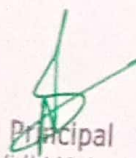
Dr. Neeti Pandey (Head)	8982568002
Mr. Vivek Mishra	9977975252
Mr. Girish Pal	8982122925
Dr. Mamta Mishra	9009477796
Dr. Rajendra Singh Dhakad	9926292210
Subhang Dixit (Student)	

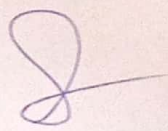

Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)


Dr. RAHUL SHARMA
IQAC Coordinator

Girls Common Room




Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)


Dr. RAHUL SHARMA
IQAC Coordinator

S. No. क्र.सं.	Date दि.दि.	Visitor's Name आगन्तुक का नाम	Visitor's Address आगन्तुक का पता	Mobile / Phone No. मोबाइल / फोन नं.	Purpose of Visit आने का उद्देश्य	Whom to Meet मिलने वाले व्यक्ति का नाम	Time In: समय Out: जाने का	Vehicle No. गाड़ी नं.	Visitor's Signature आगन्तुक का हस्ताक्षर	Remarks टिप्पणी
16/08/2022		Rishi Kant Pranam	Roxy pul	8435520787			10:45			
16/08/2022		Ajay Shaktya	Sisrod Road Morara	9575797031			10:50			
16/08/2022		Abhishek Sharma	D.O Nagar	9200008082			10:55			
16/8/2022		Krishna Sharma	Laxmiganj	9981109663			10:55			
16/8/2022		Nancy Purohit	Anand Nagar	8225083678			1:11			
16/8/2022		Rekha Kushwah	Cool Pahadiya	8965042843			1:15			
16/8/2022		Neelam Jaethi	Taraganj	761053354			1:15			
16/8/2022		Sneha Sharma	Hazira	9179843711			1:17			
16/8/2022		Brooni Suryavansi	Naya Bazar	9977097647			1:17			
16/8/2022		Kanchan Kushwah	Nakha Chandravodni	8602110425			1:18			
17/08/2022		Upasna Gurjar	Ganga Vihar Colony	7067364844			10:02			
17/08/2022		Kanchan Kushwah	Nakha Chandravodni	8602110425			10:02			
17/08/2022		Deepanshi Maheshwari	Kila Gate	9009717445			10:04			
17/08/2022		Brooni Suryavansi	Naya Bazar	9977097647			10:05			
17/08/2022		Preeti Bhargava	Thabi Pul	6261052844			10:03			
17/08/2022		Rishi Kant Pranam	Roxy pul	8435520787			10:56			
17/08/22		Ajay Shaktya	Sisrod Morara Wadhwa	9575797031			10:56			
17/08/22		Nikhil Purohit	Ward no 15 INDERWARH	9302012883			10:57			
17/08/22		Kushbi Shrivastava	Kampoo	8989689152			11:01			
17/08/22		Khan Mansi	Chhatli Bazar	9407426110			11:08			
18/08/2022		Rishi Kant	Roxy	8435520787			10:56			
18/08/2022		Ajay Shaktya	Sisrod Morara Wadhwa	9575797031			10:57			
18/08/22		Nikita Rajwade	Chinai road, Dabra	6268679197			11:19			
18/08/22		Anushka Lothi	Village Mau	8109338791			11:19			
18/08/22		Janisha Singh	Dai Sadak	9302220367			12:52			
18/08/22		Prityashu Mandlik	Mansa Ka bazar	6266845320			12:52			
18/08/22		Ujjwala Vidua	DD Nagar	9343779665			12:52			
18/08/22		T. Prasad	City Center	9179557978			12:52			

Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Dr. RAHUL SHARMA
IQAC Coordinator

VISITOR'S REGISTER

S No.	Date	Visitor's Name	Visitor's Address	Mobile / Phone No.	Purpose of Visit	Whom to Meet	Time In	Time Out	Signature	Remarks
क्र.सं.	दिनांक	आगुतक का नाम	आगुतक का पता	मोबाइल / फोन नं.	आने का उद्देश	दिसने वाले अधिकारी का नाम	आगुतक का समय	जागुतक का समय	हस्ताक्षर	टिप्पणी
	20/08/22	Khubbu Shikhar	Kompo	6909609152			10:53			
	20/08/22	Somali Korti	Jangipuria	7724843693			10:59			
	20/08/22	Rishikant Bhakami	Roxy pul	842554 0739			11:00			
	20/08/22	Ajay Shaktya	Sarawal Road	9575 797031			11:00			
	20/08/22	Narain Suelhi	B. Taraganj	761015 3354						
	20/08/22	K. B. Singh		30001864						
	20/08/22	Pran. Singh		990183892						
	20.08.22	Chetna	F.No. (Morar)				11:08			
	20.08.22	Ramrat Kaur		9311126337			11:08			
	20.08.22	Abanketu Jatai	darya	6262093191			11:45			
	22/08/22	Somali Korti	dabirga	7724843693			11:13			
	22/08/22	Khubbu Shikhar	Kompo	8983609192			11:13			
	22/08/22	Snela Sharma	Hazira	91796 43711			11:25			
	22/08/22	Deepanshi Maheshwari	Kila Gate	9999 285872			11:26			
	22/08/22	Nelhi Pathak	hasi shankari puram	78 29 355686			11:28			
	22/08/22	Jaya Tomar	D.D. Nagar	9584012651			11:30			
	29/08/22	Abhishik Sharma	D.D. Nagar	920 0008082			12:45			
	09/09/22	Rishinandan	Tivaji Gang Nimba ji kirkhau	7599529284			12:45			
	09/09/22	Rishikant	Roxy pul	8485520737			12:48			
	09/09/22	Ajay Shaktya	R Sarawal Road	9575 79 7031			12:50			
	10/09/22	Rishikant	Roxy pul	8485520737			11:42			
	10/09/22	Rishinandan	Tivaji gang Gwalior	7599529284						
	14/09/22	Poojeshu	nama ka basari	826 68 403 20						
	14/09/22	Shubham	purani chaurani	9993582977						
	14/09/22	Kush	moti jheel	7898026857						
	14/09/22	Anket	moti jheel	6269 875643			11:45			
	14/09/22	Tamanna	city centre	9179557978			11:45			


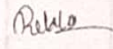
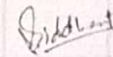

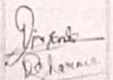
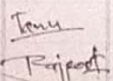
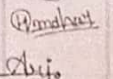
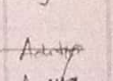
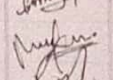
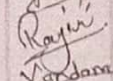
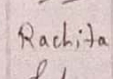
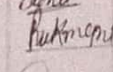


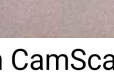

Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Dr. RAHUL SHARMA
IQAC Coordinator

VISITORS

REGISTER

12

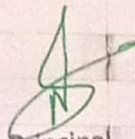
S No क्रमांक	Date दिनांक	Visitor's Name आगंतुकों का नाम	Visitor's Address आगंतुकों का पता	Mobile / Phone No मोबाइल / फोन नं.	Purpose of Visit आने का उद्देश्य	Whom to Meet मिलने वाले अधिकारी का नाम	Time		Virtual No. आवक नं.	Visitor's Signature आगंतुकों का हस्ताक्षर	Remarks टिप्पणी
							In आने का	Out जाने का			
15/09/22		ViShvadev Tiwari	Laxmi Ganj	8602318967							
15/09/22		Nikhil Panwar	chandowalchi NAKA	9302012883							
15/9/22		Rakha Kuthwani	Gwal Pabadiya	8965042843							
16/9/22		Mahini Mishra	Sewa nagar Q.No.7	8109603055							
16/9/22		Ananya vidua	Seva nagar meerganj	9425790692							
19/9/22		Ananya vidua	Seva nagar meerganj	9425790692							
19/9/22		Mahini Mishra	Seva nagar Gwalior	8109603055							
19/9/22		Siddhant Bijoliya	Bikaneri kampo.	9109383252							
17/9/22		Ahad Khan	Narayan dag ki bagiya	8349628009							
19/9/22		Nestani Jothi	Taraganj	7610153354							
19/9/22		Amit Khan	Gwalior	8959088725							
17/11/22		Divyansh Smejar	Amrit Nagar Gwalior	9269075352							
17/11/22		Devesh Kumar Sharma	Gwalior	7693001992							
17/11/22		Tanu Pathak	Gwalior	9896945890							
17/11/22		Karshit Lodhi	Gwalior	780551814							
17/11/22		Shivan Malik	Gwalior	7900687403							
17/11/22		Ayjun Panwar	Telkempur	9329083226							
17/11/22		Sudhama Shukla	Gwalior	9131339783							
17/11/22		Aditya Chauhan	Gwalior	8962819816							
17/11/22		Charithi Mousya	Chakra	8462956547							
22/11/22		Muskan Sharma	Gwalior	6266625359							
22/11/22		Kansika Mishra	Gwalior	9399286005							
22/11/22		Ragini Shukla	Gwalior	6266256605							
23/11/22		Randana Dhadke	Gwalior	7415653855							
23/11/22		Rachita Yadav	Gwalior	7566795317							
22/11/22		Sonali Kori	Dabra	7724843693							
22/11/22		Rukmani Bhatnagar	Jalalpur	8770581119							

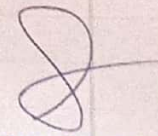
Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

Dr. RAHUL SHARMA
IQAC Coordinator

VISITOR'S REGISTER

S. No. क्रमांक	Date दिनांक	Visitor's Name आगन्तुक का नाम	Visitor's Address आगन्तुक का पता	Mobile / Phone No. मोबाईल / फोन नं.	Purpose of Visit आने का उद्देश्य	Whom to Meet मिलने वाले व्यक्ति का नाम	Time		Vehical No. वाहन नं.	Visitor's Signature आगन्तुक के हस्ताक्षर	Remarks टिप्पणी
							In आने का	Out जाने का			
2/11/22	2/11/22	Chaitan Kumar Dolly Baid	Lalapur Bazar	62657970						<i>Chaitan</i> <i>Dolly</i>	
5/12/22	5/12/22	Deepak Singh DASHTE BAIJ	Moran, Sijl panka	8885038466						<i>Deepak</i> <i>Baij</i>	
10/12/22	10/12/22	Chetan BAIJ	Moran							<i>Chetan</i>	
14/12/22	14/12/22	Anushka Lodi	Village Mow	8105538751						<i>Anushka</i>	
16/12/22	16/12/22	Rekha Kushwaha Premchand	श्रीमती प्रेमचंद का	8565092849						<i>Rekha</i>	
20/12/22	20/12/22	Mohini Mishra	Seva Nagar Gwalior	8105608055						<i>Mohini</i>	













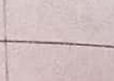

Principal
 Madhav Vidhi Mahavidyalaya
 Gwalior (M.P.)



Dr. RAHUL SHARMA
 IQAC Coordinator

Madhav Vidhi Mahavidhyalaya, Gwalior

Teachers Under Code 28 (17)

For Session : 2022-23









S.N	Name of Teacher	Male/ Female	Designation	DOB	A/c No	Regular or 28/17 or Visiting or Adhoc or other	CLASS 12	GRADUATION	POST GRADUCATION	NET	ph.D.	EXPERIENCE	Photo
1	Dr. Neeti Pandey	Female	Principal	26.01.1977	20043412937	28/17	42.5	61%	58%		ph.D.	18 YEAR	
2	Dr. Mamta Mishra	Female	Asso. Professor	01.07.1967	68004558024	28/17	45	61%	55.50%		ph.D.	15 YEAR	
3	Dr. Pooja Gupta	Female	Assistant Professor	12.08.1981	60181996833	28/17	64	68%	60.40%		ph.D.	12 YEAR	
4	Shri Girish Pal	Male	Assistant Professor	30.06.1983	60269446496	28/17	69	60%	56%	NET	Ph.D. (Pursuing)	07 YEAR	
5	Shri Sarvesh Soni	Male	Assistant Professor	15.10.1974	68004558068	28/17	52.38	55.05%	56.38%	NET	Ph. D. (Pursuing)	12YEAR	
7	Shri Bhartendu Chaudhary	Male	Assistant Professor	02.08.1967	68028744262	28/17	51%	47%	60%	NET	Ph. D. (Pursuing)	09 YEAR	
8	Dr. Amit Bansal	Male	Assistant Professor	6/7/1977	20043412891	28/17	60.87%	60%	56.70%		Ph.D.	17 Year	
9	Dr. Rahul Sharma	Male	Assistant Professor	1/7/1983	60353669392	28/17	63.50%	56.70%	59.23%	SLET	ph.D	10 Year	
10	Mrs. Sushma Singh	Female	Assistant Professor	03.11.1981	60353667522	28/17	57.11%	62.13%	55.84%	SET		03 Year	
11	Dr. Samidha Singh	Female	Assistant Professor	25-09-1988	60265139636	28/17	68	63	60		Ph.D.	05 Year	
12	Dr. Reena Rani Jat	Female	Assistant Professor	2/1/1991	50100443337334	28/17	47%	60.89%	59%		Ph.D.	03 Year	
13	Dr. Raj Kumar Verma	Male	Assistant Professor			28/17					Ph.D.		
14	Mrs. Swati Anand	Female	Asst. Librarian		68001846901	28/17	46%	59%	60%		M. Lib	10 Years	


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 IQAC Coordinator
 Principal
 Madhav Vidhi Mahavidhyalaya
 Gwalior (M.P.)

Madhav Vidhi Mahavidhyalaya, Gwalior



Teachers Employed by the College Management Committee
For Session : 2022-23

नोट - तालिका के साथ 28 (17) की चयन समिति की अनुशंसा (यू.जी.सी. नियमानुसार) संलग्न।

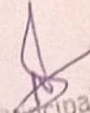
15	Mr. Vivek Mishra	Male	Assistant Professor	10/31/1988	50100555787378	Contract	60%	62%	69%		MCA		
16	Mr. Bharat Bhushan	Male	Assistant Professor	30/03/1985	50100517118930	Contract	59%	52.00%	55%		Ph.D.	03 Year	
17	Ms Rekha Gambhir	Female	Assistant Professor	25/04/1987	50100488306356	Contract	65%	62	68		LL.M.	01 Year	
18	Mrs. Sheetal Jain	Female	Assistant Professor	22/10/1982	60381543875	Period basis	58%	64%	80%		M.A. Economics	07 Year	
19	Miss. Manisha Giri	Female	Assistant Professor	5/6/1983		Period basis	54.00%	52.00%	56.00%		M.A., Mphil, Ph.D. (Pursing)	04 Year	
20	Miss. Pallavi Varaiya	Female	Assistant Professor	8/5/1990	5202101003544	Period basis	63%	59.50%	58%		LL.M.	04 Year	
21	Mr. Sourabh Sharma	Male	Assistant Professor	8/5/1986		Period basis	47.77%	58.43%	61.23%		Ph.D. (Pursuing)	02 Year	
22	Dr. Rajendra Dhakar	Female	Assistant Professor	20/10/1984	50100485401839	Period basis	55%	64.00%	60%	NET, SET	Ph.D.	03 YEAR	
24	Roll Shrivastava	Female	Assistant Professor	13/04/1992	7460110071878	Period basis	49	62	67			01 Year	

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	Shakya	Female	Assistant Professor	3/5/1997	6549000100022860	Period basis	55	60	66				
26	Dr. Mukta Jain	Female	Assistant Professor	14-11-1977	31479257757	Period basis	48	50	62		Ph.D.	01 Year	
27	Shilpi Jain	Female	Assistant Professor			Period basis							
28	Dr. Jitendra Sharma	Male	Sports Officer	27/01/1976	20098818503	Period Basis	50	54	70	M.Phil	Ph.D.	10 Years	
29	Mr. Anand Kushwah	Male	Assistant Professor										
30	Ms. Sonali Dubey	Female	Assistant Professor										

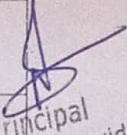
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MADHAV VIDHI MAHAVIDHYALAYA
Non-Teaching Information 2022-23

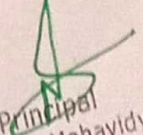
S.N	Photo	Name of Teacher	Male/ Female	Designation	Regular or 28/17 or Visiting or Adhoc or other	UG /PG/ Ph.D.	Phone / Mobile
1		Shri Haribabu sharma	Male	Accountant	Contract	M.Com.	9009527588
2		Mr. Pradeep Kumar Paul	Male	Accountant	Contract		8889163449
2		shri Rakesh Bakshi	Male	Clerk	Contract	M.Com.	9993143966
3		Shri Nitin Devkar	Male	Computer Operator	Contract	B.Sc., PGDCA	9009857267
4		Mrs. Manjari Moghe	Female	Clerk	Contract	B.Com	8989021426
5		Mr. Mayur Natekar	Male	Technical Head	Contract	M.com., PGDCA	8989101421
6		Ms. Tanaya Limaye	Female	Office Assista	Contract	B.com	8982400848
7		Mr. Hemant Kushwah	Male	Computer Operator	Contract	12th & ITI	9827465798
8		Mr. Suresh Kushwah	Male		Contract		
9		Mrs. Akshya Khedkar	Female		Contract		
10		Mr. Ravi Batham	Male	Computer Operator	Contract	B.Sc.	7987613637
11		Shri Vijay Vinchurakar	Male	Book lifter	Contract	12th	8519075224
12		shri Pooran singh	Male	Peon	Contract	8th	7354509363
13		shri Narendra Kushwah	Male	Peon	Contract	10th	
14		Mrs. Munni Bai	Female	Peon	Contract		
15		Mrs. Nirmal	Female	Peon	Contract		
16		Mr. Anshu Pal	Male	Peon	Contract		


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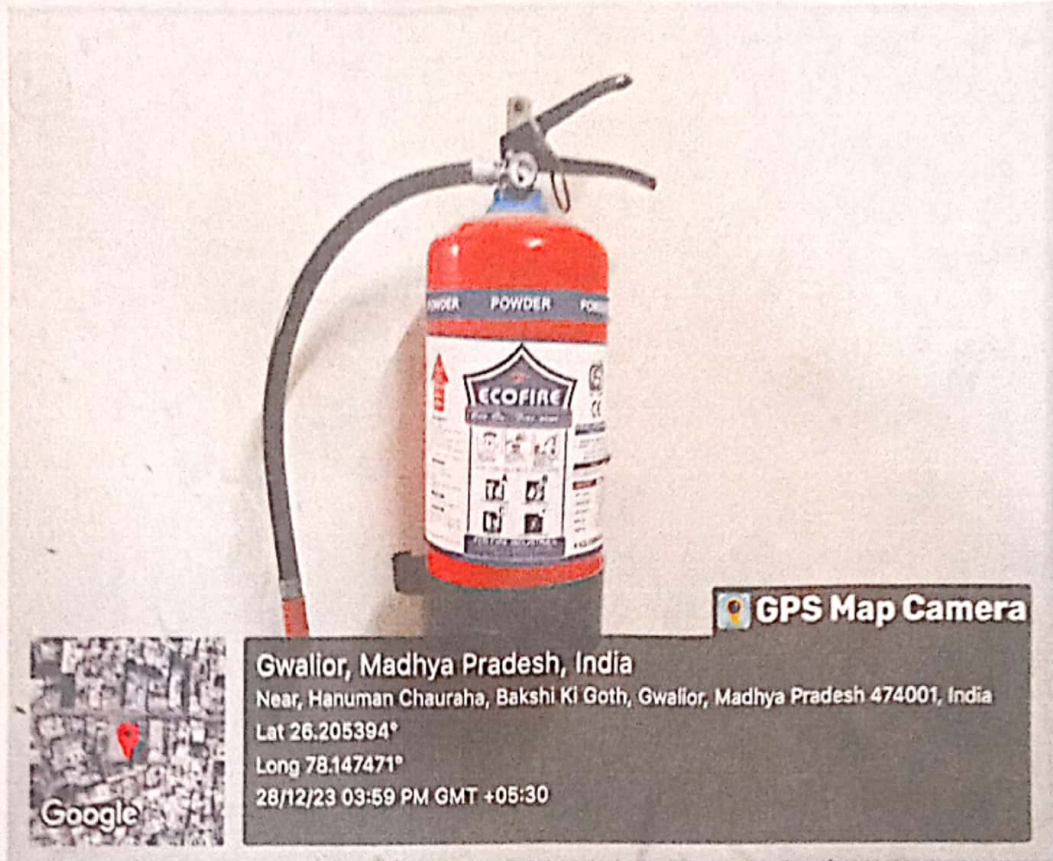

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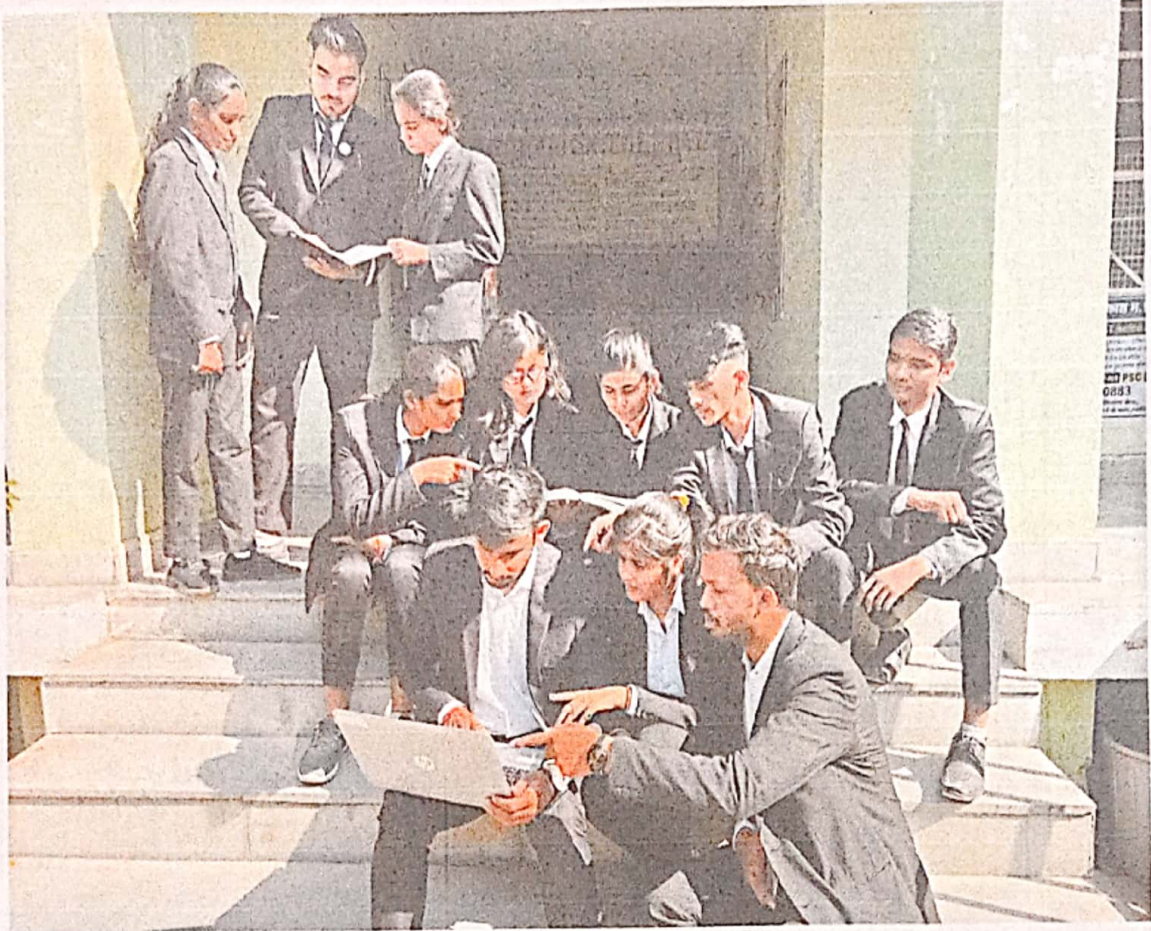

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Fire safety




Principal
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Gwalior

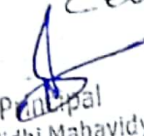
HARMA
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Report of Anti-Sexual Harassment Cell
Session 2022-23.

- During the session 2022-23, three meetings were held of Anti-Sexual Harassment Cell.
Dated - 27/8/22, 27/12/22 and 16/5/23.
- Members were present in all the meetings.
- There was no complaint registered regarding sexual harassment during the session 2022-23.
- Through an awareness Campaign, members were actively performing their duties, so that such incident in the College Campus doesn't happen.
- College conducted workshops on Gender sensitization to aware all the faculty members and students about what Gender means, what is sexual harassment covers and how they can register their complain, if any such act happens with them.
- In whole premises banners were placed regarding Nirbhaya Squad and child helpline No.s.


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Dr. POOJA GUPTA
ANTI-Sexual Harassment
Cell, Head.

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VISHAKA GUIDELINES

The **Vishaka Guidelines** were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act.

Background

Pre-1997 the person facing sexual harassment at workplace had to lodge a complaint under Section 354 of the Indian Penal Code 1860 that deals with the 'criminal assault of women to outrage women's modesty', and Section 509 that punishes an individual/individuals for using a 'word, gesture or act intended to insult the modesty of a woman.

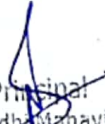
During the 1990s, Rajasthan state government employee Bhanwari Devi who tried to prevent child marriage as part of her duties as a worker of the Women Development Programme was raped by the landlords of the community. The feudal patriarchs who were enraged by her (in their words: "a lowly woman from a poor and potter community") 'guts' decided to teach her a lesson and raped her repeatedly. The rape survivor did not get justice from Rajasthan High Court and the rapists were allowed to go free. This enraged a women's rights group called Vishaka that filed a public interest litigation in the Supreme Court of India.

This case brought to the attention of the Supreme Court of India, "the absence of domestic law occupying the field, to formulate effective measures to check the evil of sexual harassment of working women at all work places."

Vishakha vs. State of Rajasthan

In 1997, the Supreme Court passed a landmark judgment in the same Vishaka case laying down guidelines to be followed by establishments in dealing with complaints about sexual harassment. **Vishaka Guidelines** were stipulated by the Supreme Court of India, in Vishakha and others v State of Rajasthan case in 1997.


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regarding sexual harassment at workplace. The court stated that these guidelines were to be implemented until legislation is passed to deal with the issue.

The court decided that the consideration of "International Conventions and norms are significant for the purpose of interpretation of the guarantee of gender equality, right to work with human dignity in Articles 14, 15 19(1)(g) and 21 of the Constitution and the safeguards against sexual harassment implicit therein."

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

a) physical contact and advances; b) a demand or request for sexual favors; c) sexually colored remarks; d) showing pornography; e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.

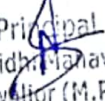
Where any of these acts is committed in circumstances where the victim has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem.

It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment.

Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Thus, sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumours etc. counts as sexual harassment.


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The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.

Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but **they do not suggest that a report can only be made within a short period of time since the incident occurred.**

Often, the police refuse to lodge FIRs for sexual harassment cases, especially where the harassment occurred sometime ago.


Employer's obligations

Note that the Vishaka Guidelines are not sufficient for legal compliance for employers as the same has been replaced by a full fledged statute of the Parliament. Although the statute mostly retains the framework provided in the Guidelines, there are significant differences and it is the statute that the employers must follow. For instance, the definition of sexual harassment has significantly changed.^[6] From this perspective, the Vishaka Guidelines is of only historical and academic importance now. It will also be relevant in cases that were brought up before 2013 enactment of the law.

Recently the minister for Women's Welfare Maneka Gandhi has stated that government will take tough steps against any organisations, including NGOs that do not implement the new law. It is a good idea to use a checklist to make sure that your organisation is compliant with the law. A sample checklist for sexual harassment compliance is available here.

Internal Complaints Committee and Local Complaints Committee: The Sexual Harassment Act requires an employer to set up an 'Internal Complaints Committee' ("ICC") at each office or branch having more than 10 employees of any gender.


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The government is in turn required to set up a 'Local Complaints Committees' ("LCC") at the district level to investigate complaints regarding sexual harassment from establishments where the ICC has not been constituted on account of the establishment having less than 10 employees or if the complaint is against the employer.


The Sexual Harassment Act, 2013 also sets out the constitution of the committees, process to be followed for making a complaint and inquiring into the complaint in a time bound manner.

Interim Reliefs : The Sexual Harassment Act empowers the ICC and the LCC to recommend to the employer, at the request of the aggrieved employee, interim measures such as (i) transfer of the aggrieved woman or the respondent to any other workplace; or (ii) granting leave to the aggrieved woman up to a period of 3 months in addition to her regular statutory/ contractual leave entitlement.

In addition to ensuring compliance with the other provisions stipulated, the Sexual Harassment Act casts certain obligations upon the employer to, inter-alia,

- provide a safe working environment
- display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee
- organise workshops and awareness programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation programmes for members of the Internal Complaints Committee
- treat sexual harassment as a misconduct under the service rules and initiate action for misconduct.
- The employer is also required to monitor the timely submission of reports by the ICC.


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If an employer fails to constitute an Internal Complaints Committee or does not comply with any provisions contained therein, the Sexual Harassment Act prescribes a monetary penalty of up to INR 50,000 (approx. US\$1,000). A repetition of the same offence could result in the punishment being doubled and / or de-registration of the entity or revocation of any statutory business licenses.

Complaints mechanism

All women who draw a regular salary, receive an honorarium, or work in a voluntary capacity in the government, private sector or un-organised sector come under the purview of these guidelines.

- All workplaces should have an appropriate complaints mechanism with a complaints committee, special counsellor or other support services.
- A woman must head the complaints committee and no less than half its members should be women.
- The committee should include an NGO/individual familiar with the issue of sexual harassment.
- The complaints procedure must be time-bound.
- Confidentiality must be maintained.
- Complainants/witnesses should not experience victimization/discrimination during the process.

Preventive steps

- Sexual harassment should be affirmatively discussed at workers' meetings, employer-employee meetings, etc.
- Guidelines should be prominently displayed to create awareness about the rights of female employees.
- The employer should assist persons affected in cases of sexual harassment by outsiders.
- Central and state governments must adopt measures, including legislation, to ensure that private employers also observe the guidelines.


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- Names and contact numbers of members of the complaints committee must be prominently displayed.

From Guidelines to Act

The Sexual harassment at workplace Bill was passed by the Lok Sabha on the 2nd of September, 2012. It is now The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It defines sexual harassment as laid down by the Supreme Court in Vishakha and others v State of Rajasthan (1997) case.¹

Recommendations

National Commission for Women has asked the government to ensure constitution of Internal Complaints Committee (ICC) in accordance with Supreme Court guidelines in its departments, institutions and autonomous bodies to address such cases. It has also recommended conducting gender sensitisation workshops for top level management officials.

NCW recommended publicizing committee using posters, etc. and explicitly mention the contact details of the members. The commission also highlighted the need for orientation programs for employees to sensitize them on sexual harassment. Another recommendation was to enhance communication strategies to combat violation against women.

The rules for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 have come into force on 9th Dec, 13'. <http://www.lawyerscollective.org/wp-content/uploads/2013/12/Sexual-Harassment-at-Workplace-Rules.pdf>



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M/1/11

Notice

26/8/22

Notice is hereby given that meeting of Anti-Sexual Harassment Cell for women will be held on 27/8/2022, at Staffroom commencing at 19.30 hrs. All the respected members of this Committee are hereby requested to attend the meeting at compulsory mode.


Members:

- | | | | | |
|-------------------|------------------------|---------------------------|------------------|--------------------|
| Dr. Mantra Mishra | Dr. Pooja Gupta (Head) | Dr. Sambhikta Shrivastava | Dr. Rahul Sharma | Dr. Roena Rani Jat |
| | | | | |
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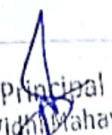
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|-------------------|-----------------|-------------|
| Swati Kashore | (Student Rep) | Comptroller |
| Mrs Sadhna Sandil | (Social Worker) | |

Agenda - To conduct workshops to spread awareness regarding Anti-Sexual Harassment Cell & Nibhaya Squad.


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Minutes of the Meeting -

1. Head of Anti-Sexual Harassment Cell, Dr Pooja Gupta, welcomed all the members of the Cell, in Meeting and explained the agenda of the meeting.

2. Reconciliation was asked to deal with the workshop and other awareness programmes.

3. All the members decided to -

a) Conduct workshop on Fundamental Rights of Women.

b) Conduct Workshop on Awareness of Anti-Sexual Harassment Cell.

c) To aware the girls student about what comes under Sexual-Harassment and guidelines given under Vishakha Com.

d) To display pamphlets & banners in whole campus regarding ph. No. of Nirbhaya Squad No.

(4) Meeting was concluded by the Vote of Thanks By Dr Pooja Gupta.

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Madhav Vidhi Mahavidyalaya

Anti-Sexual Harassment Cell for women

Academic Year 2022-23

Proceeding of the 1st meeting of the Anti-Sexual Harassment Cell for women held on at 12:30 pm in the Staff room, of Madhav Vidhi Mahavidyalaya, Gwalior (M.P.)

Meeting (01)

Date: 27/08/2022.

Place: MUM.

Time: 12:30 pm.

Members present at the meeting —

Dr. Pooja Gupta (Head)

Dr. Manita Mishra

Dr. Samhita Singh (Member)

Dr. Rahul Sharma (")

Dr. Reena Kaur Jais (")

Swati Ramore (Student-rep.)

Mrs. Sadhna Sandil (Social Worker)

Agenda: — To decide action plan of the Cell for the academic year 2022-23

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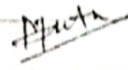
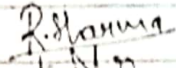

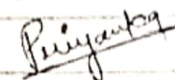
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महिला समीक्षा रोल की रात 2022-23 की पहली बैठक दिनांक 4 दिनांक 2022 को 11 बजे प्राचार्य कक्ष में आयोजित की गई निम्न निम्नलिखित सदस्य शामिल होंगे।

- (1) डा. नीति पाण्डेय (संयोजक) 
- (2) डा. मंगला मिश्रा (सदस्य) 
- (3) डा. राहुल शर्मा (सदस्य) 
- (4) डा. समीक्षा सिंह (सदस्य) 
- (5) कु. प्रियंका भादोंर (छात्रा प्रतिनिधि) 


चर्चा के बिन्दु :-

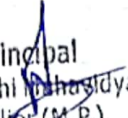
- (1) सत्र 2022-23 की कार्ययोजना पर विचार-विमर्श
- (2) सत्र 2022-23 में छात्राओं की शैक्षणिक डिपेंडेंसी की ड्रेनिंग पर चर्चा
- (3) छात्राओं से सम्बन्धित घाटन की कार्ययोजना पर कार्यशाला
- (4) महिलाओं के शैक्षणिक एवं वैधानिक अधिकारों पर जागरूकता कार्यक्रम।

अन्य विषय संयोजक की अनुमति से


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IQAC Coordinator


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IQAC Coordinator







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20/12/22

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महिला सशक्तिकरण सेव की राज 2022-23 को इसी वेंडर आपर दिनि 20/12/2022 को 11 बजे धारण करे नों आयोजित की गई। विशेष निम्नलिखित सदस्य सम्मिलित हुंगे।


- (1) डॉ. नीति पाण्डेय (उपस्था) 
- (2) डा. शारदा मिश्रा (सदस्य) 
- (3) डा. राहुल शर्मा (सदस्य) 
- (4) डा. समिष्ठा सिंह (सदस्य) 
- (5) ड. विमला माहेश्वर (सदस्य) 

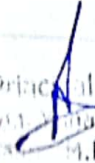
बर्ष के विन्दु :-

- (1) छरेलू दिनां अदि के प्राबधानी पर जागख्यता कार्यक्रम के आयोजन पर चर्चा।
- (2) पान्से अदि पर जागख्यता कार्यक्रम
- (3) जुवेनाइल जलदिय वेगट रण्ड प्रोटेग्यन रण्ड पर चर्चा
- (4) गुम्बठा नाटक
- (5) महिलाओं के सैवधानिक एवं वैधानिक अधिकारों पर जागख्यता कार्यक्रम।

अन्य विषय संयोजन की अनुमति है।


Dr. RAHUL SHARMA
IQAC Coordinator


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Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)


MUN

Notice

Date: 26/Dec/2021

Notice is hereby given that a meeting of Anti-Social Organisation Cell for women will be held on date - 29/12/21 at Staff room, time - 12:30 pm. All the suspended cell members are hereby requested to attend the meeting on compulsory basis.

Member:	Signature
1. Ms. Pooja Gupta	Pooja
2. Ms. Sambhita Singh	Sambhita
3. Ms. Manita Mishra	Manita
4. Ms. Pooja Singh	Pooja Singh
5. Ms. Pooja Singh	Pooja Singh
Ms. Anjali Pathare (Sud. Rep)	Anjali
Ms. Anshika Bhandari (Sud. Liaison)	Anshika

DR. RAJESH SHARMA
Hgt. Coordinator

Principal
Madhav Vidya Mahavidyalaya
(Wahga (R.P.))

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Hgt. Coordinator

Principal
Madhav Vidya Mahavidyalaya
(Wahga (R.P.))

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Madhav Vidya Mahavidyalaya
Anti Sexual Harassment Cell for women

Academic year 2022-23

Proceeding of the 2nd meeting of the Anti-Sexual Harassment Cell for women held on _____ in the meeting-room of MUM, Gwalior (M.P.)

Meeting 02

Date: 27/12/2022

place: meeting room

Time: 12.00 pm.

Members present at the meeting

Name	Signature
Dr. Pooja Gupta	Pooja
Dr. Manika Mishra	Manika
Dr. Samhitha Singh Tomar	Samhitha
Dr. Rahul Sharma	R. Sharma
Dr. Reena Rani	Reena
Swati Rathore (Student Representative)	Swati
Seetha Sandil (Social Worker Representative)	Seetha

Agenda:

To organise awareness campaign on anti-sexual harassment.

Dr. RAHUL SHARMA
IQAC Coordinator

Principal
Madhav Vidya Mahavidyalaya
Gwalior (M.P.)

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IQAC Coordinator

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Gwalior (M.P.)

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Minutes of Meeting

1. Dr. Samrat Singh welcomed all the members and explained the purpose of the meeting.
2. Minutes of the Previous meeting were read and discussed.
3. Discussion was done on the rally to be conducted for awareness of eve teasing and sexual harassment, Good - Bad Touch -
4. Aware the girls student about the procedure to file a complaint, if they face any issues comes under sexual harassment -
5. Concluded the meeting by vote of thanks given by Dr. Pooja Gupta.



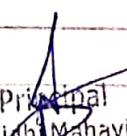
Dr. RAHUL SHARMA
IQAC Coordinator



Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)



Dr. RAHUL SHARMA
IQAC Coordinator



Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

MVII.

Notice

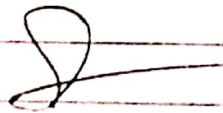
15/5/23

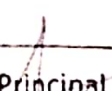
Notice is hereby given that meeting of Anti-Sexual Harassment Cell for women will be held on 15/5/23 at meeting room at 12:00 pm. All are requested all members are hereby requested to attend the meeting as Compulsory mode.

Members -

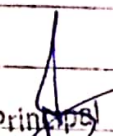
Name	Signature
1. Dr. Pooja Gupta (Head)	Pooja
2. Dr. Manita Mishra	Manita
Dr. Samiksha Anshu Jaman.	Samiksha
Dr. Rahul Sharma.	R. Sharma
Dr. Reena Rani Jais.	Reena

Swati Rathore.	(Stud Rep.)	Swati
Mrs Sadhna Sandil	(Social Worker)	


Dr. RAHUL SHARMA
IQAC Coordinator


Principal
Madhav Vidya Mahavidyalaya,
Gwalior (M.P.)


Dr. RAHUL SHARMA
IQAC Coordinator


Principal
Madhav Vidya Mahavidyalaya,
Gwalior (M.P.)

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MADHAV VIDHI Mahavidyalaya.
Anti-Sexual Harassment Cell for women.

Academic year 2022-23.

Proceedings of the 3rd Meeting of the Anti-Sexual Harassment Cell for women held on 16/5/23 in the Staff room of Madhav Vidhi Mahavidyalaya Gwalior (M.P.)

Meeting (03)

Date - 16/5/23.
Time - 12.00 pm.

Place - Staff room

Members Present - at the meeting -
Name -

Signature

Dr. Pooja Gupta

Pooja

Dr. Manika Mishra

~~Manika~~

Dr. Samhita Singh

Samhita

Dr. Rahul Sharma

R.Sharma

Dr. Resha Kani Jais

Resha

Swati Patil

(Student representative) Swati

Mrs. Sushma Sandil

(Social Worker) Sushma

Agenda - To decide the activities of the Cell to spread awareness regarding Sexual Harassment.

Dr. RAHUL SHARMA
IQAC Coordinator
Dr. RAHUL SHARMA
IQAC Coordinator


Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)
Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.) Scanned with CamScanner

Minutes of the Meeting.


1. Dr Pooja Gupta, i Head of Anti-sexual Harassment Cell welcomes all the members of the Meeting and told about the Agenda of the Meeting.
2. Previous Meeting minutes were discussed.
3. Members were appreciated due to non complaint of any matter regarding Anti-sexual Harassment.
- 4) As this was the last meeting of the Anti-Sexual Harassment Cell, so all the members discussed how to implement more measures which will help to aware the students about Airbhanga Squad.
5. The meeting was concluded with the vote of thanks to the chair.



Dr. RAHUL SHARMA
IQAC Coordinator



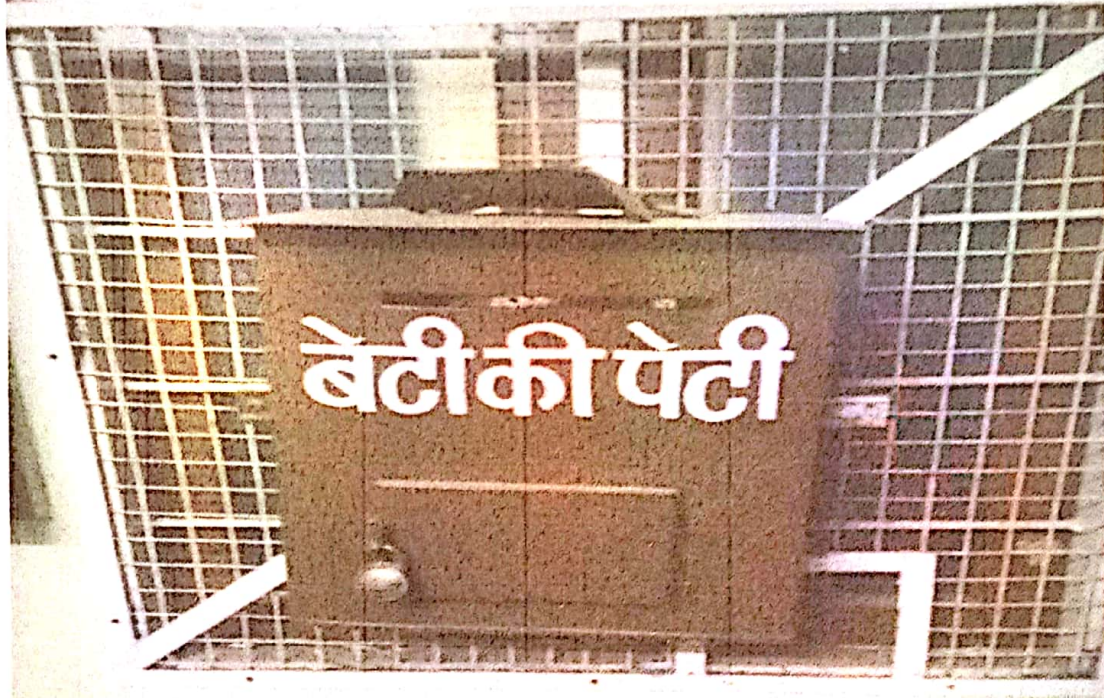
Principal
Madhav Vidya Mahavidyalaya
Gwalior (M.P.)



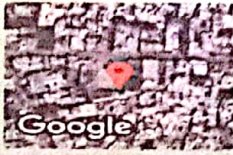
Principal
Madhav Vidya Mahavidyalaya
Gwalior (M.P.)



Dr. RAHUL SHARMA
IQAC Coordinator




GPS Map Camera



Gwalior, Madhya Pradesh, India
Near, Hanuman Chauraha, Bakshi KI Goth, Gwalior, Madhya Pradesh
474001, India
Lat 26.205375°
Long 78.147499°
27/12/23 06:27 PM GMT +05:30


Dr. RAHUL SHARMA
IQAC Coordinator


Principal
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)



Madhav Vidhi Mahavidyalaya and Research Centre

Rajwade Bhawan, Vivekanand Marg, Lashkar, Gwalior (M.P.) 474001

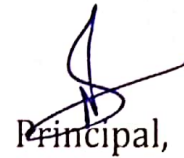
e-mail : madhavlawcollege@gmail.com

No.....

Date.....

ADMITTED GIRLS STUDENTS IN SESSION 2022-23

S.No.	Program	Sanctioned Seats	Admitted Girls
1.	BA.LL.B. (5 years)	600	172
2.	LL.B. (3 years)	720	268
3.	LL.M. (2 years)	60	25
TOTAL			465



Principal,

Madhav Vidhi Mahavidyalaya,

Gwalior (M.P.)
Madhav Vidhi Mahavidyalaya
Gwalior (M.P.)

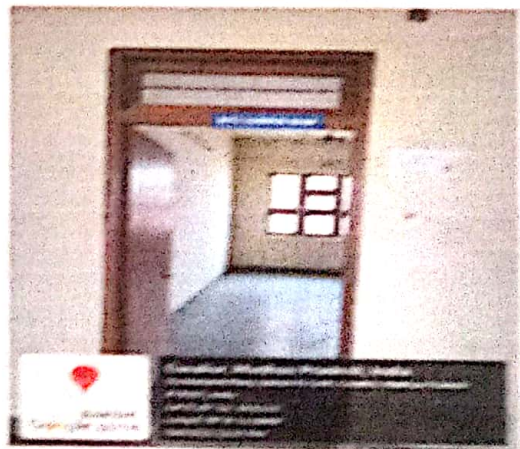


Dr. RAHUL SHARMA
IQAC Coordinator

Common Room

Separate common rooms are available for boys and girls. The students utilize these for having lunch and also for common discussion

Common Room




Dr. RAHUL SHARMA
IQAC Coordinator


Pratiksha
Madhya Vidya Pratishthan
Coordinator (R.2)